

Florida Agricultural and Mechanical University Board of Trustees ACTION ITEM

Special Committee on Presidential Evaluation Date: Wednesday, February 10, 2016 Agenda Item: IXa

Item Origination and Authorization											
Policy	Award of Bid	Budget AmendmentC	Change Order								
Resolution	Contract	Grant	Other								
	Action of Boar	d									
Approved Approved	w/ Conditions _ Disapprov	ed _ Continued	Withdrawn								

Subject: Presidential Evaluation Summary Form

Rationale: The 2015-2016 Presidential Evaluation Summary Form was adopted by the Board on December 11, 2016 and is being amended to reflect the methodology that will be applied when determining the overall rating (Exceeds, Meets, Not Meet) for each performance area captured in the presidential evaluation tool.

Methodology: The score for each performance area will be determined by dividing the combined score of the evaluators by the number of evaluators responding.

Note by approving this action item the Board will ensure that the vote of each trustee is given equal weight.

Attachments: Amended 2015-2016 Presidential Evaluation Summary Form

Recommendation: Approve the amended methodology for determining the scoring associated with the Presidential evaluation



2015/2016 Presidential Evaluation Summary

Board Responses	МсСоу	Lawrence	Grable	Graham	Lawson	Dortch	Reed	Moore	Shannon	Warren	Washington	Vacant	Woody	Rating	Average Rating	Total Responses
Annual Priorities And Goals														Exceeds Meets Not Meet		
Strategic Leadership														Exceeds Meets Not Meet		
Educational Leadership														Exceeds Meets Not Meet		
Organizational Management										X				Exceeds Meets Not Meet		
Financial Management														Exceeds Meets Not Meet		
Work Plan														Exceeds Meets Not Meet		
Fund Raising														Exceeds Meets Not Meet		
External Relations														Exceeds Meets Not Meet		
Internal Relations														Exceeds Meets Not Meet		
Board and Governance Relations														Exceeds Meets Not Meet		



Personal Characteristics							Exceeds	
Characteristics							Meets	
Values							Not Meet	

Responses	Annual Goals and Priorities	Educational Leadership	Organizational Management	Financial Management	Funding Raising	External Relations	Work Plan	Internal Relations	Board and Governance Relations	Personal Characteristics and Values
President Mangum										
Board of Trustees										