

# SUMMARY MEETING MINUTES June 10, 2015 9:00 A.M.

#### **CALL TO ORDER AND WELCOME**

Rufus Montgomery, Chairman

Chairman Montgomery called the meeting to order. Attorney Barge-Miles called the roll. A quorum was established. Chair Montgomery informed the Board that Trustee Graham is the new chair of the Student Affairs Committee, as Trustee Alston resigned that position.

#### **CLOSED SESSIONS**

Mr. Avery McKnight, Vice President for Legal Affairs

Attorney McKnight provided instructions and the Board moved into its closed sessions for litigation and collective bargaining.

#### **OPEN SESSION**

Chairman Montgomery

The Board meeting reconvened at the conclusion of the closed sessions. Trustee Alston moved "ratification of the Memorandum of Understanding effecting a 2% across-the-board wage increase for the eligible employees, retroactive to the beginning of the 2014-2015 fiscal year, between the FAMU Board of Trustees as the public employer and the Florida Public Employees Council 79, of the American Federation of State, County, and Municipal Employees, AFL-CIO and that the President sign the agreement on behalf of the Board as the public employer." It was seconded by Trustee Woody and the motion carried.

#### **PUBLIC COMMENTS:**

Chairman Montgomery recognized the following individuals for public comments:

Dr. William Tucker

Dr. Leila Walker

Dr. Elizabeth Davenport



#### PRESIDENT'S REPORT

Dr. Elmira Mangum, President

Chair Montgomery recognized President Mangum for her report. She indicated that one of her goals was to bring stability to the organization by hiring a qualified permanent leadership team. She stated that all of the Senior Leadership positions were filled on a permanent basis, except for the Athletic Director and that position should be filled by the end of the month.

President Mangum announced that the University will admit 200 Access and Opportunity students in the fall. She then recognized the men's tennis team and the women' track, bowling, and softball teams, for having above a 3.0 grade point average. She also recognized several coaches, students, and researchers for their accomplishments.

#### PRESIDENT'S PERFORMANCE GOALS AND OBJECTIVES

Trustee Moore informed the Board that the draft goals had been received from President Mangum for the 2015/2016 performance year. The Committee is ensuring that there are metrics in place to capture the performance and is also gathering supplemental information that the Board requested. The Committee will work to ensure that the goals are in place by July 2015.

#### **STANDING COMMITTEE REPORTS**

Chairman Montgomery recognized the Committee Chairs to present their respective reports.

#### **Academic Affairs**

Trustee Bettye Grable, Chair

Trustee Grable reported that Provost David and President Mangum recommended tenure for ten faculty members. The Committee also recognized scholarly accomplishments of faculty and students.

#### **Audit and Compliance**

Trustee Alston, Vice Chair

Trustee Alston indicated that the Committee recommended proposed changes to the Audit Committee and Division. He stated that the Committee heard updates on several projects and the status of audits conducted by the Auditor General's Office. He also reported that the Board of Governors is following-up on the University's progress in implementing corrective actions noted in prior audits.



#### **Budget and Finance**

Trustee Kelvin Lawson, Chair

The Budget and Finance Committee recommended approval of:

- The continuing budget for fiscal year 2015/2016;
- Amendment to Regulation 3.017, Tuition and Fees (repeat course charge and transfer and access fee)
- > Five-year Capital Improvement Plan Budget
- ➤ New Regulation 5.003, Electronic Connectivity

The Committee also heard updates regarding the financial status of the University, employment contracts over \$100,000, and a report regarding the athletic operating budget.

#### **Facilities Planning**

Trustee Spurgeon McWilliams

Trustee McWilliams reported that the Committee heard a report regarding the University's Capital Improvement Plan (CIP) and 2015-2020 Educational Plant Survey (EPS). The Committee recommended approval of the EPS and the College of Engineering Construction Manager Agreement. The University has completed its legislative budget request for educational facilities.

#### **Trustee-Student Affairs**

Trustee Torey Alston, Chair

The Student Affairs Committee recommended approval of an amendment to Regulation 2.015. The Committee also heard updates regarding financial aid, enrollment, LGBT Committee activities, anti-hazing/ombudsman, athletics, and the dress standards.

#### **Special Committee on Athletics**

Trustee McWilliams

The Committee met and discussed its charge. It heard a presentation from VP Givens regarding the NCAA issues and interim Athletic Director D'Wayne Robinson presented an overview on APR progress and an update on the budget.



#### **Special Committee on Presidential Evaluation**

Trustee Kimberly Moore

The Committee met April 30<sup>th</sup> and May 13<sup>th</sup> regarding the presidential evaluation process. A timeline and action steps have been created. A process, as well as evaluation tools, have been developed and are being implemented.

#### **Special Committee on Governance**

Trustee Torey Alston

Trustee Alston reported that the Committee met and discussed that the purpose of the committee. During the discussion, the Board and the President agreed to hit the reset button and move forward with communication, collaboration, and mutual respect. They also mutually agreed on the following:

- ➤ The President's Leadership Team, including President Mangum would attend all Board and committee meetings (workshops, regular meetings, called meetings, special meetings, etc.).
- ➤ The Vice-Presidents and members of the University Leadership Team would communicate directly with committee chairs and committee members.
- President Mangum, as Corporate Secretary will be the main point of contact for Board members and will begin on-going regularly scheduled calls to update Board members on critical matters impacting the University.
- President Mangum will copy the General Counsel's Office on all items prior to transmission to the Board.
- President Mangum will provide several options to the Board, as it relates to retaining outside counsel, on an as needed basis.

#### Next Steps include:

- Review of other SUS Governance Committee Roles;
- > Development of Board priorities;



- > Review of announcement of vacant positions regulation;
- Development of New Trustee Orientation (Human Resources/General Counsel); and
- Process for feedback and review of Operating Procedures (i.e. Process for Board elections, appoint of successors).

#### **CONSENT AGENDA**

Chair Montgomery asked Trustees to indicate any items that they wanted to be added or removed from the consent agenda. Trustee Lawson asked that the increase in the repeat course fee rate be added to the consent agenda. Trustee Alston asked that it be removed. Trustee Alston then asked to add Regulation 2.015 (SA1) to the consent agenda for approval, notice, and adoption. He also asked to remove the employment contract for Coach Wood (BF6) from the consent agenda.

BT1	Minutes – March 5, 2015, April 8, 2015, April 28, 2015 and May 22, 2015
AA1	Faculty Tenure
AC1	Audit Charters
BF1	FY 2015-2016 Preliminary or Continuing Operating Budget
BF2	Schedule of Tuition and Fees –amend transfer and access fee
BF3	DSO's FY 2015-2016 Operating Budgets
BF4	Five-Year Capital Improvement Plan
BF5	New Electronic Connectivity Regulation 5.003
FP1	FAMU-FSU College of Engineering Phase 3 Construction Manager Agreement
FP2	Educational Plant Survey
SA1	Amendment of Regulation 2.015

Trustee Moore moved approval of the consent agenda. It was seconded by Trustee Lawson and the motion carried.

Vice Chair Lawson moved approval of the fee increase for students that take a course for a third time. It was seconded by Trustee Woody. The Board proceeded with a roll call vote.

Boyce	Yes
Grable	Yes
Graham	Yes
McWilliams	Yes



Moore Yes
Woody Yes
Lawson Yes
Montgomery Yes
Alston No

The motion passed with the following vote: 8- Yes and 1- No.

#### **UPDATES**

The Board heard updates regarding the Faculty Senate, Student Government Association, Alumni Association, Governmental Affairs, Athletics, Development and Research.

Chair Montgomery addressed the Board and thanked them for indulging him with the changes he has implemented. He informed the Board that he plans to move the November meeting to Orlando during the Classic and have a joint meeting with the FAMU Foundation and the FAMU Alumni Executive Board.

He then moved to the "Open Forum for Trustees", which allowed Trustees to speak about any matters they wanted to bring to the attention of the Board.

With no further business, the meeting adjourned.