



FAMU

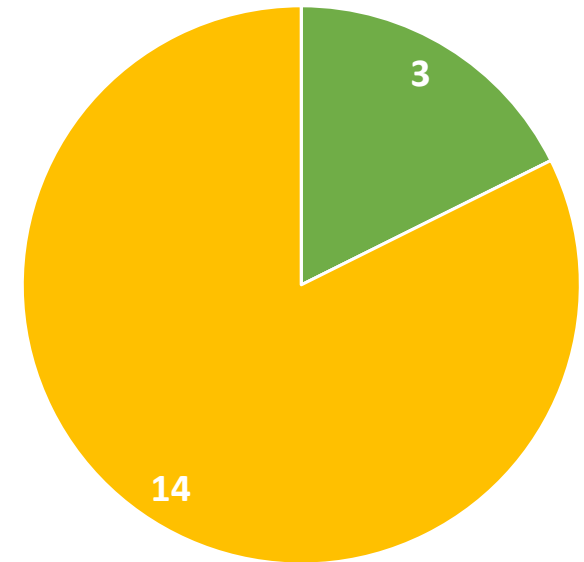
FLORIDA
AGRICULTURAL AND
MECHANICAL
UNIVERSITY

Athletics Action Plan Update

"Striking a Path to Athletic Program Excellence"

Focus	Strategy	On Track Status
ACADEMIC SUPPORT	Academic advisement for student athletes	●
	At-Risk Student Monitoring & Support	●
	Expand Tutorial & Study Hall Services	●
FINANCIAL AID, SCHOLARSHIP, AND STUDENT SUPPORT	Enhance Communication & Engagement	●
	Adopt a Sustainable Summer School Model	●
ADMISSIONS	Special Talent & Transfer Goal Alignment	●
COMPLIANCE	Increase Staffing & Identify Specialty Area	●
	Short-Term Compliance Support	●
	Enhance Compliance Tracking & Reporting	●
	Compliance & Administrative Unit Connect	●
	Student & Staff Compliance Awareness	●
	APR Improvement Plan Monitoring	●
	Annual Probationary Reporting	●
ACCOUNTABILITY AND OPERATIONAL EFFECTIVENESS	Culture of Accountability	●
	Institutional Effectiveness Framework	●
AUDIT SERVICES	Independent & Objective Assurance to BOT	●
	External Assurance to BOT	●
TOTAL	17 STRATEGIES	

Status of the 17 Action Plan Strategies



- Complete
- Ahead of Schedule
- On Track
- Pending



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#	Strategy	Key Activity Updates	% of Completion	Status
1	<u>Academic advisement for student athletes</u>	<ul style="list-style-type: none"> Adopted a centralized athletic support model Increased full-time advisement staff from 2 advisors to 5 Provided training on NCAA guidelines and academic degree requirements Currently re-evaluating the Academic Advisement Program to enhance accountability and outcomes 	60%	On Track
2	<u>At-Risk Student Monitoring & Support</u>	<ul style="list-style-type: none"> Expanded monitoring and support for at-risk student athletes, which includes holding weekly academic meetings with students and coaches Identified at-risk student metrics Currently assessing additional opportunities to strengthen the at-risk student process 	40%	On Track
3	<u>Expand Tutorial & Study Hall Services</u>	<ul style="list-style-type: none"> Increased the number of on-site athletic tutors from 5 to 8 (Gaither Learning Center) Increased tutoring hours to include Saturday and Sunday Enhanced monitoring of participation in study-hall activities and notification process Note: Evaluation of original strategy outcomes have identified the need for additional action in this area to ensure sustainable student outcomes. 	100%	Complete
4	<u>Enhance Communication & Engagement</u>	<ul style="list-style-type: none"> Hired a compliance officer position for financial aid Financial aid literacy information was disseminated to students NIL literacy information disseminated to students Currently planning additional financial aid student reporting and outreach 	50%	On Track
5	<u>Adopt a Sustainable Summer School Model</u>	<ul style="list-style-type: none"> Communications sent to students detailing disbursement process and included tutorials on the financial aid process and systems Currently evaluating options for a summer school funding model 	15%	On Track



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6	<u>Special Talent & Transfer Goal Alignment</u>	<ul style="list-style-type: none"> Initial enhancements have been identified to the established admission processes to increase student success outcomes for special talent and transfer students. Currently working to identify additional enhancements and form an implementation plan 	20%	On Track
7	<u>Increase Staffing & Identify Specialty Area</u>	<ul style="list-style-type: none"> Athletics compliance has seven positions--comparable to our SUS peers. Of the 7 positions: 6 positions have been hired or accepted offer letters; Offer has been made for the remaining position (Associate AD Compliance Eligibility) 	90%	On Track
8	<u>Short-Term Compliance Support</u>	<ul style="list-style-type: none"> The athletics compliance unit is receiving support from University compliance, OPS help, and an attorney in residence from Bond, Schoeneck and King that specializes in athletics compliance 	70%	On Track
9	<u>Enhance Compliance Tracking & Reporting</u>	<ul style="list-style-type: none"> Compliance metrics identified Notification and communication process established Reporting technology was evaluated to ensure it met enhanced reporting needs Currently working to enhance enforcement procedures 	90%	On Track
10	<u>Compliance & Administrative Unit Connect</u>	<ul style="list-style-type: none"> Monthly compliance meetings are scheduled for the remainder of the academic year to include the FAR, representatives from academic, student and fiscal affairs units Partnered with the Office of Equal Opportunity Programs during the Title IX 50th Anniversary event 	30%	On Track



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11	<u>Student & Staff Compliance Awareness</u>	<ul style="list-style-type: none"> • Provided targeted compliance training for coaches, student-athletes, academic advisors, and athletics administrators, to include compliance specific topics, such as recruiting, NIL, APR, Book Return, and Financial Literacy 	50%	On Track
12	<u>APR Improvement Plan Monitoring</u>	<ul style="list-style-type: none"> • Completed compliance review and update of 2021-2022 APR Improvement Plan. Recommendations will inform 2022-2023 APR Improvement Plan for football (latest APR calculations submitted October 31) • Note: This is an on-going activity and further evaluations and enhancements to APR monitoring will continue 	100%	Complete
13	<u>Annual Probationary Reporting</u>	<ul style="list-style-type: none"> • Submitted probationary report on September 15, 2022 • On October 20th, the NCAA Division I Committee on Academics Subcommittee on Data completed its review of Florida A&M University’s NCAA Division I Academic Performance Program data. For the 15 areas covered, FAMU substantially complied with the NCAA requirements and no action was required. 	100%	Complete
14	<u>Culture of Accountability</u>	<ul style="list-style-type: none"> • A set of comprehensive compliance/student success metrics for each head coach has been identified • Dashboard prototype has been developed • Currently working to complete development of dashboard in production environment 	60%	On Track



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15	<u>Institutional Effectiveness Framework</u>	<ul style="list-style-type: none"> Identified initial KPIs Currently working with Athletic Action Plan team to identify additional KPIs focused on athletics program outcomes 	30%	On Track
16	<u>Independent & Objective Assurance to BOT</u>	<ul style="list-style-type: none"> Established a monitoring and validation process for the Athletic Action Plan Evaluated the Athletic Action Plan and made recommendations to enhance accountability and sustainability of program outcomes Met regularly with the Athletic Action Plan Workgroup and Implementation Team to provide feedback on planned actions 	50%	On Track
17	<u>External Assurance to BOT</u>	<ul style="list-style-type: none"> External audit firm has been selected Scope of work has been finalized Currently working to finalize contract 	10%	On Track