

MAY 20, 2024

# ACADEMIC & STUDENT AFFAIRS

**BOT COMMITTEE MEETING**

**Allyson L. Watson, Ph.D.** | Provost and VP, Academic Affairs

**William Hudson, Jr., Ph.D.** | VP, Student Affairs

**Sundra Kinsey, Ph.D.** | Associate Provost, Program Quality

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FLORIDA A&M UNIVERSITY  
**OFFICE OF THE  
PROVOST**

SCAN ME



# AGENDA

*Striking*  
**BOLDLY**



*Academic Initiatives*

- 1 Request for Leave of Absence
- 2 Religious Holidays - Regulation 4.008
- 3 Annual Reporting - Annual General Education Review
- 4 Credit Hour Reduction
- 5 New Degree Recommendations for Approval
- 6 Student Affairs Update
- 7 Academic Affairs Update



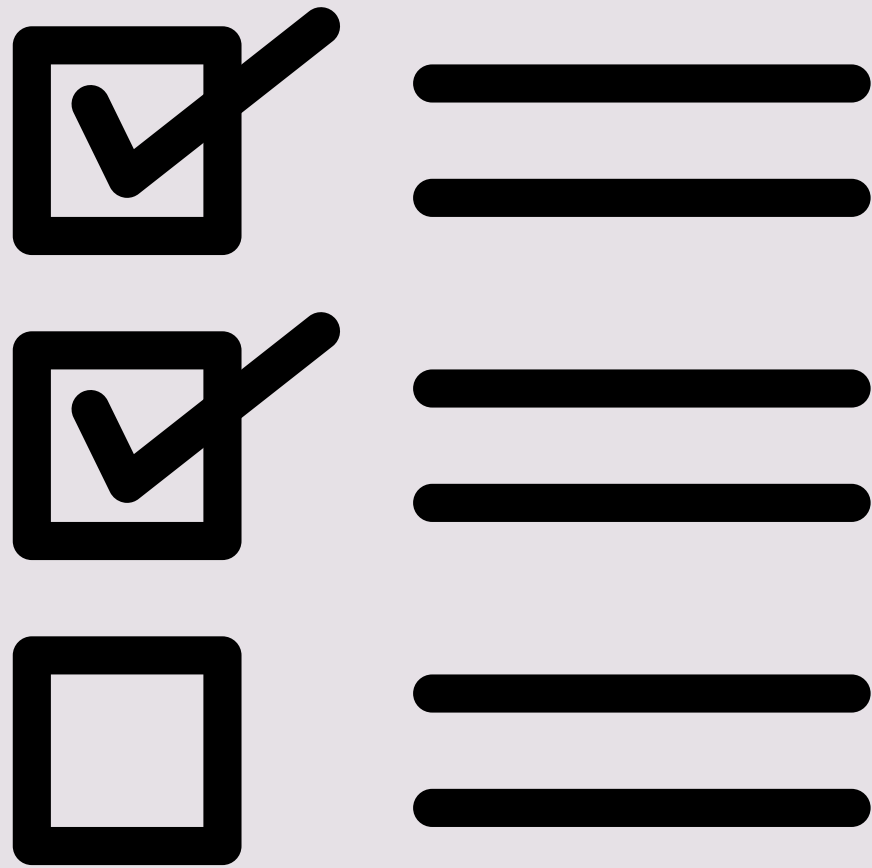
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# Action ITEMS

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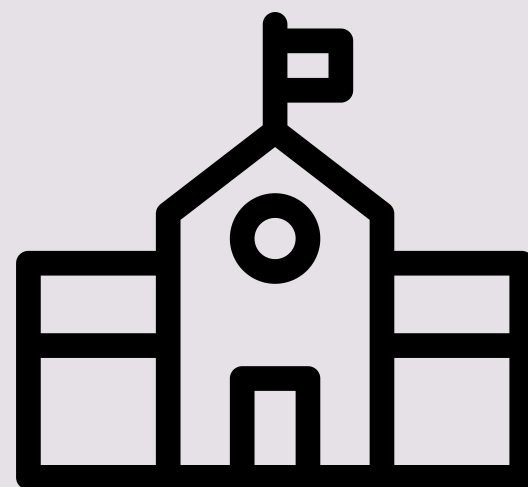
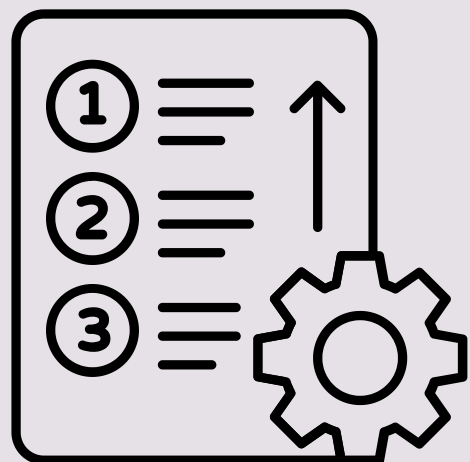
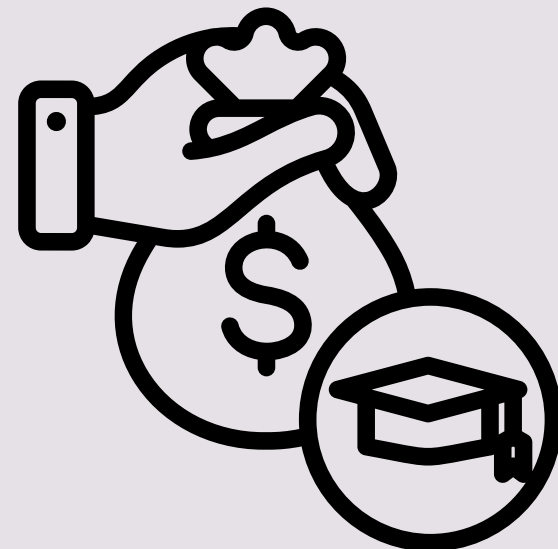
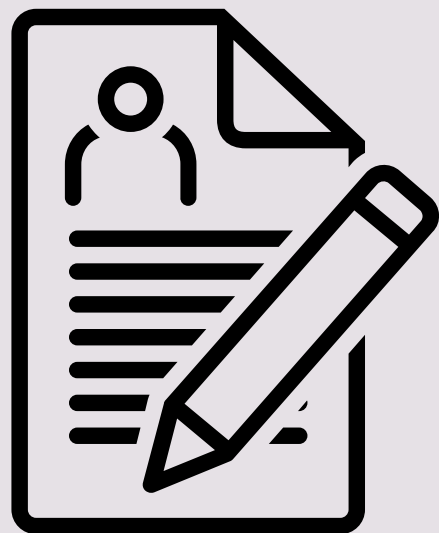


- **Request for Leave of Absence**  
Elise Simmons, Ph.D.  
*Professor, Mathematics*
- **Religious Holidays - Regulation 4.008**
- **Annual Reporting - General Education Review**
- **Credit Hour Reduction**  
Biomedical Engineering (B.S.)  
Chemical Engineering (B.S.)
- **New Degree Recommendations**
- **Tenure**



# *Information* **ITEMS**

# Updates



## STUDENT AFFAIRS

- Enrollment Management
- Financial Aid

## ACADEMIC AFFAIRS

- Academic Program Prioritization
- College of Law
- FAMU DRS
- Post Tenure Review

May 2024

Florida A&M University | College of Law  
**Plan of Action for  
Sustained Success  
(P.A.S.S)**

Cecil Howard  
Associate Provost & Interim Dean



# TOPICS

- 1 **What is P.A.S.S.?**
- 2 **Bar Pass Success**
- 3 **Identifying Root Causes**
- 4 **Existing Initiatives**

- 5 **Immediately Achievable Actions**
- 6 **July 2024 Bar Exam Strategies**
- 7 **Pursuing top Students through Admissions**
- 8 **Future Focus Areas**

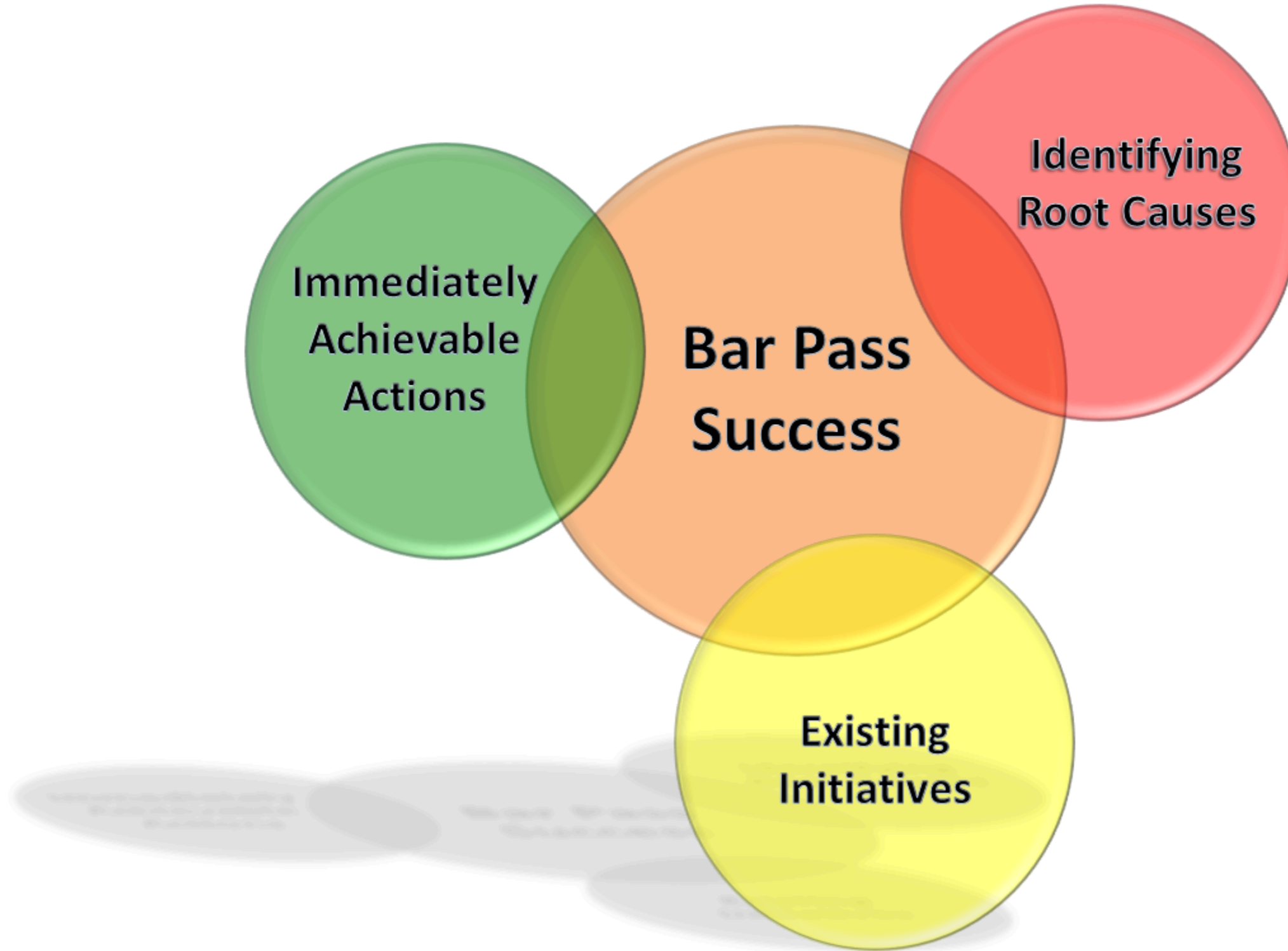


# What is P.A.S.S.?

## Plan of Action for Sustained Success

- A comprehensive initiative to *identify, analyze, address and resolve* issues that have traditionally paralyzed the growth and sustainability of success at the FAMU College of Law
- Initially identified 20 specific areas of concern
- Grouped and targeted to five major focus points: **Bar Pass Success, Admissions, Climate, Faculty and Staff Recruitment & Retention and Marketing and Communications**
- **Priority Focus: Bar Pass Success**

# Priority Focus: Bar Pass Success



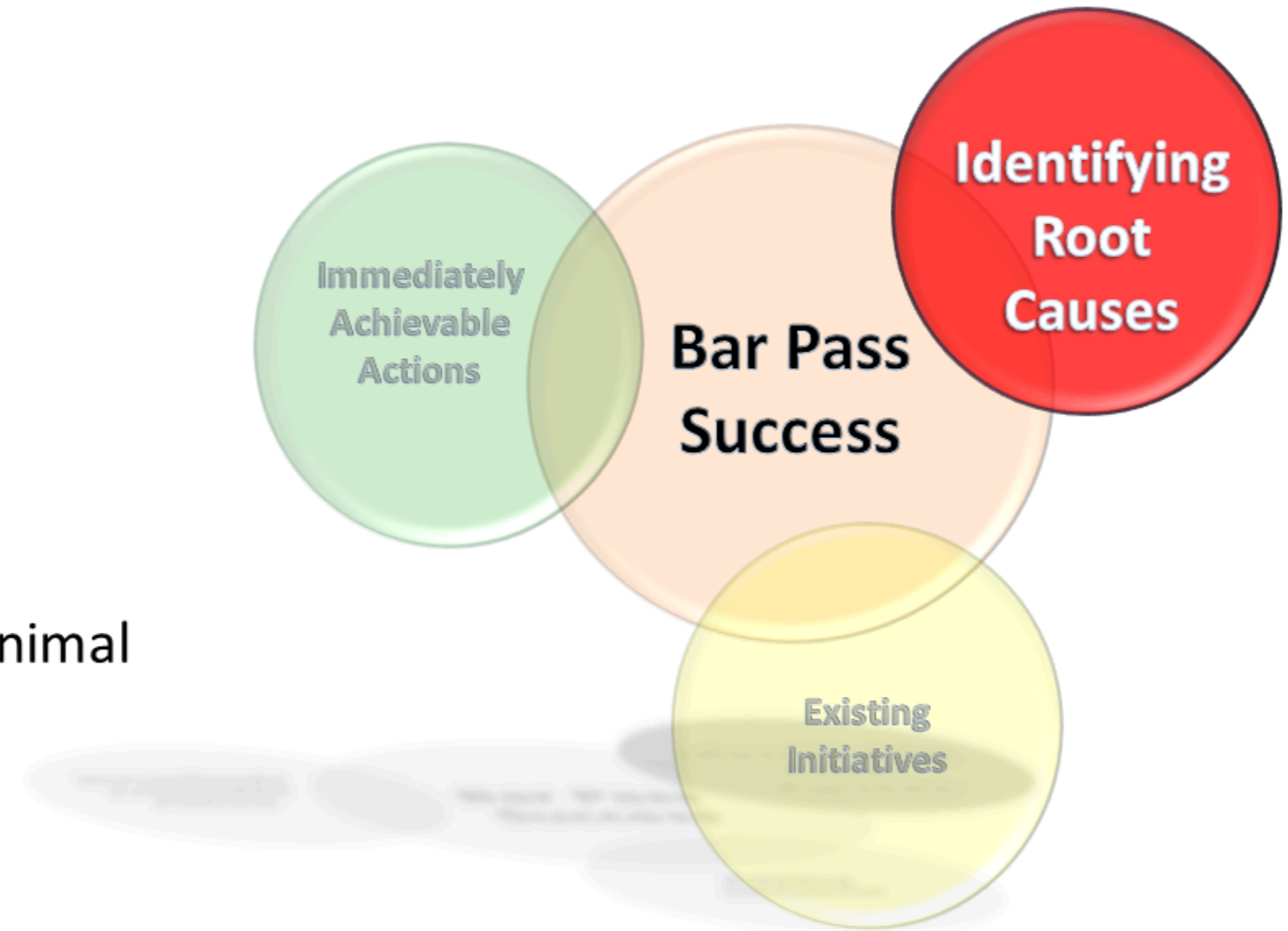
# Identifying Root Causes

## ***Student Centered***

- Low undergraduate academic profile (*Fla Comparables*)
- Lack of affordability for commercial bar
- Need for employment while preparing for exam
- Lack of confidence; support system
- Lack of time management skills
- Lack of discipline/class preparation

## ***Institution Centered***

- Understaffing of ASBP faculty and staff
- Lack of opportunity to reinforce skills – minimal formative assessments
- Lack of sufficient bar tested content
- Faculty pedagogy
- Directing resources to neediest students
- Lack of effective advising



# Existing Initiatives

- Increased applicant academic profile (LSAT, GPA)
- Commercial Bar Prep 1L outlines and access to online practice questions
- Bar Prep Company Curriculums for Fla Bar Law Skills and Multistate Bar Law Skills courses.
- Intro to Analytical Skills I and II (IAS) courses
- IAS Skills Labs
- Advanced Analytical Skills (AAS) course
- Intense advising of vulnerable students
- R.I.S.E. Bar Support Program for February and July exams
- R.I.S.E. Teaching Assistant Program

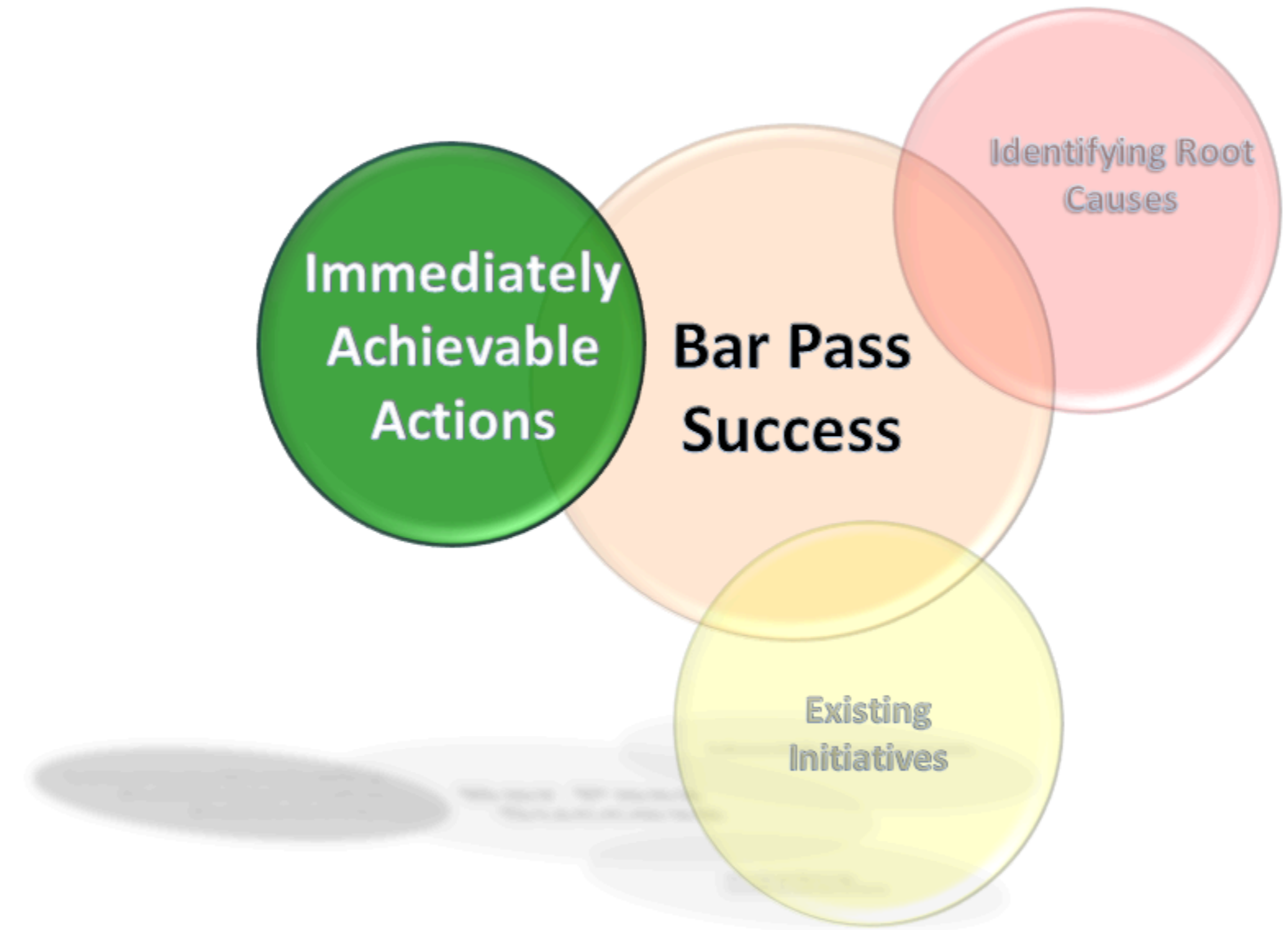


# Immediately Achievable Actions

## Additional Personnel Resources

**HIRED!**

- Permanent **Director** of ASBP
- (2) Additional Full-Time ASBP **Instructors**
- (2) Replacement LRW **Instructors**
- **Director** of Writing Center
- Licensed **Therapist**
- Admissions **Director**
- Admissions **Coordinator**
- **Registrar**

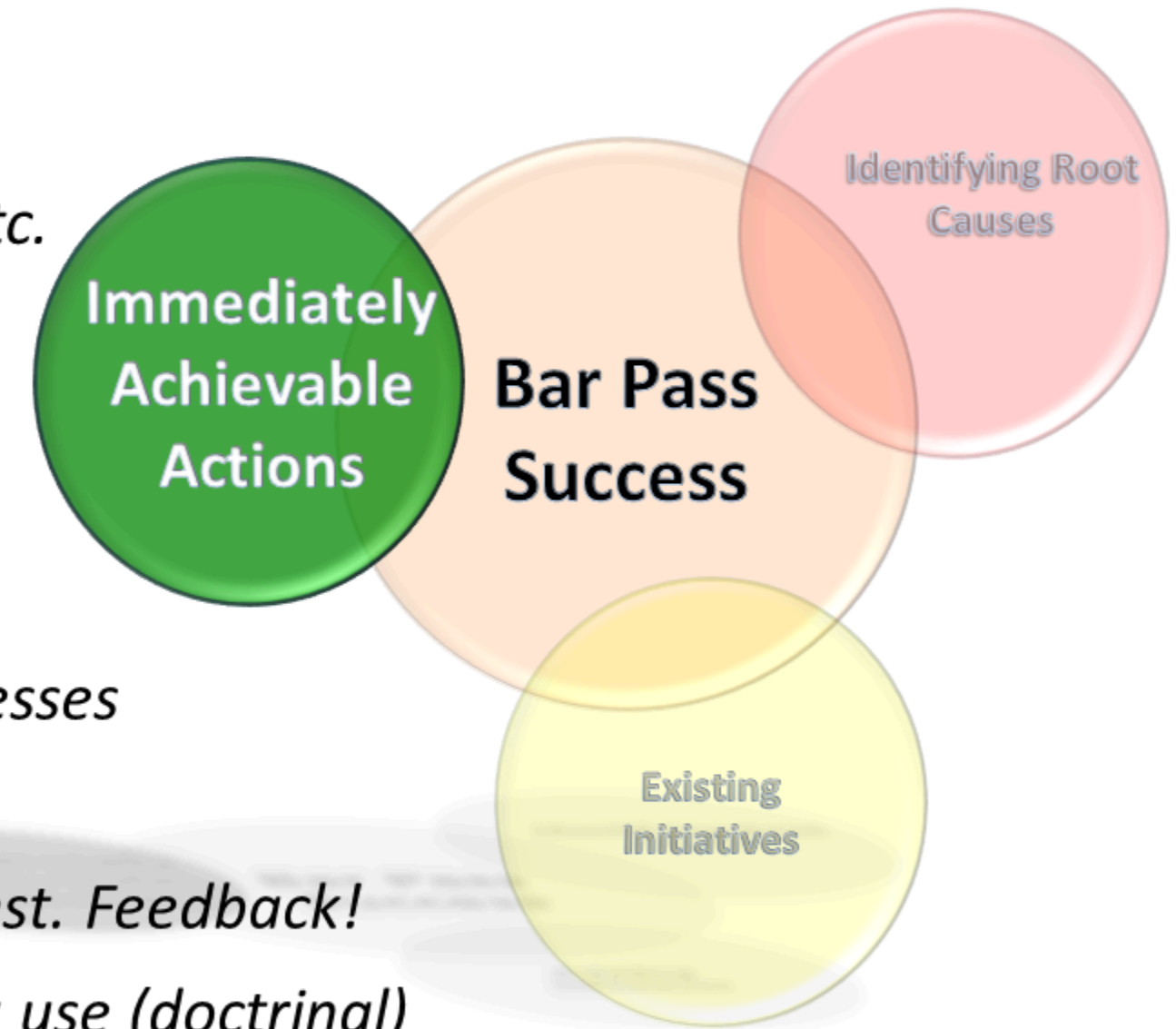


# Immediately Achievable Actions

## All Access Fully Immersive Bar Prep Package

**EVERY COL STUDENT**

- **Lawyering Fundamentals** – *pre-law asynchronous course*
  - **1L, 2L, & 3L Mastery** – *substantive law outlines, quizzes, videos, etc.*
  - **Targeted Intervention** – *2L remedial curriculum*
  - **Extended Bar Review** – *all seven MBE subjects*
  - **Post-Grad Bar Review Course** – *10-week course*
- 
- **AdaptiBar** – *MBE supplement, algorithm for strengths/weaknesses*
  - **MBE Advantage** – *methods to attack MBE questions*
  - **Diagnostic Testing** – *2L Diagnostic: 120 MCQ skill-focused test. Feedback!*
  - **Academic Access Platform** – *5,000+ MCQ bank for faculty use (doctrinal)*
  - **Faculty Item Bank** – *900 MBE-style multiple-choice questions*
  - **Bar Review Course Reporting** – *review and evaluate student progress*



# July 2024 Bar Exam Strategies

## Student Matters

- 87 Graduates
- All students are in a commercial bar course – *1/3 split*
- Early Bar Prep Conferencing – *starting NOW*
- Faculty sponsored substantive bar review sessions
- PMBR Simulated exam and on-campus luncheon
- On-Site Testing Support in Tampa – *both days of exam*

## Scholarships

- FAMU National Alumni Association – \$8,000
- PLEDGE Fellowship Funds – *supplemental bar prep resources*



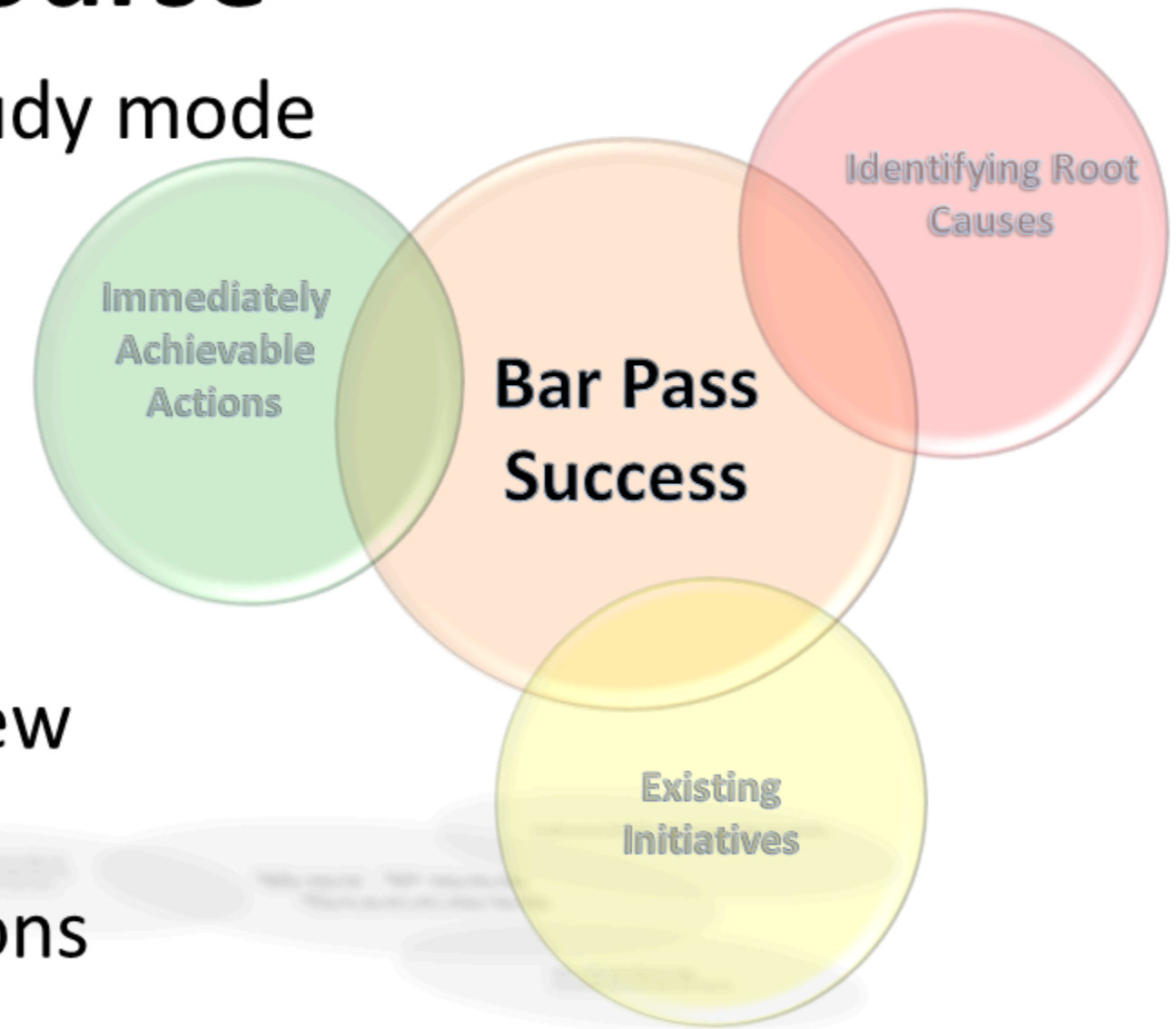
# July 2024 Bar Exam Strategies

## Kaplan/PMBR Course Combo: 7-Day Course

- Helps graduates build foundation to transition to bar study mode
- Includes 50 MCQs for each of the 7 MBE tested subjects
- Online Qbank of approximately 2,400 questions

## 3-Day Course

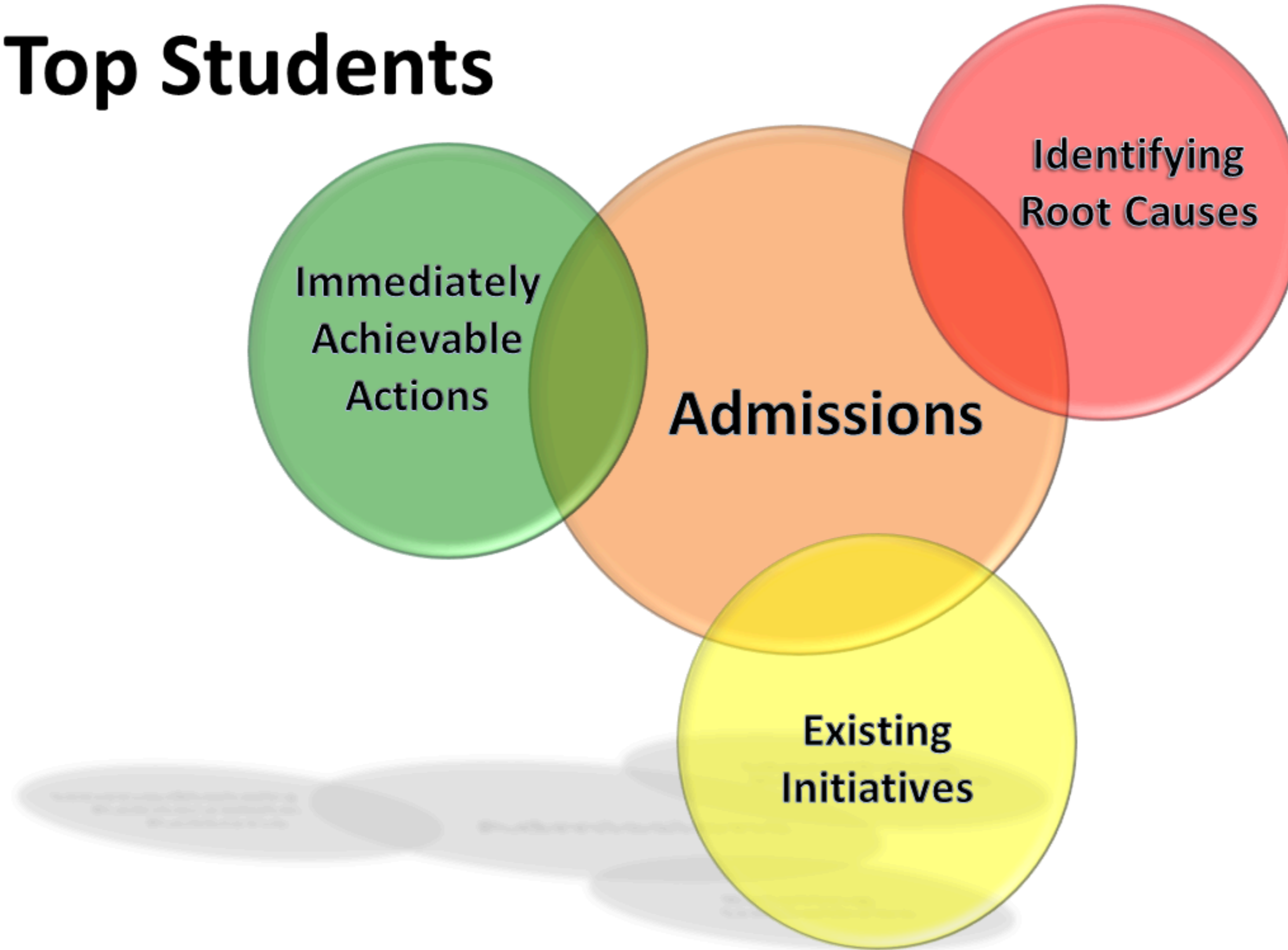
- Highlights finer points of law not covered in bar review
- Full-day, 200-question simulated MBE
- (2) Consecutive days of LIVE review of all 200 questions
- AdaptiBar MBE Simulator with 1,900 questions





# Admissions

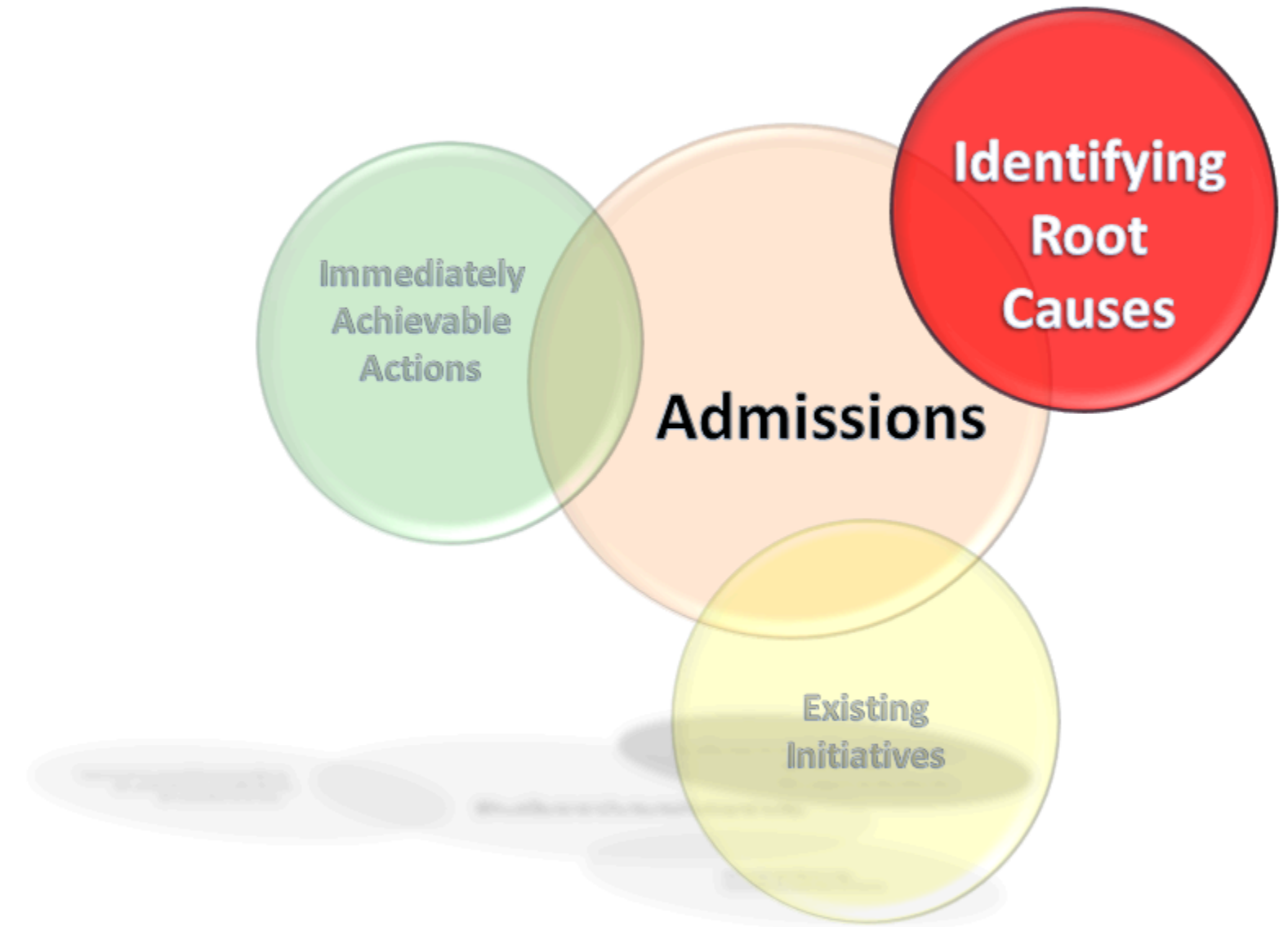
## Pursuing Top Students



Strike, Strike, and **Strike Again!**

# Identifying Root Causes

- Less than 150 LSAT
- Less than 3.5 GPA
- Lack of Scholarship Dollars



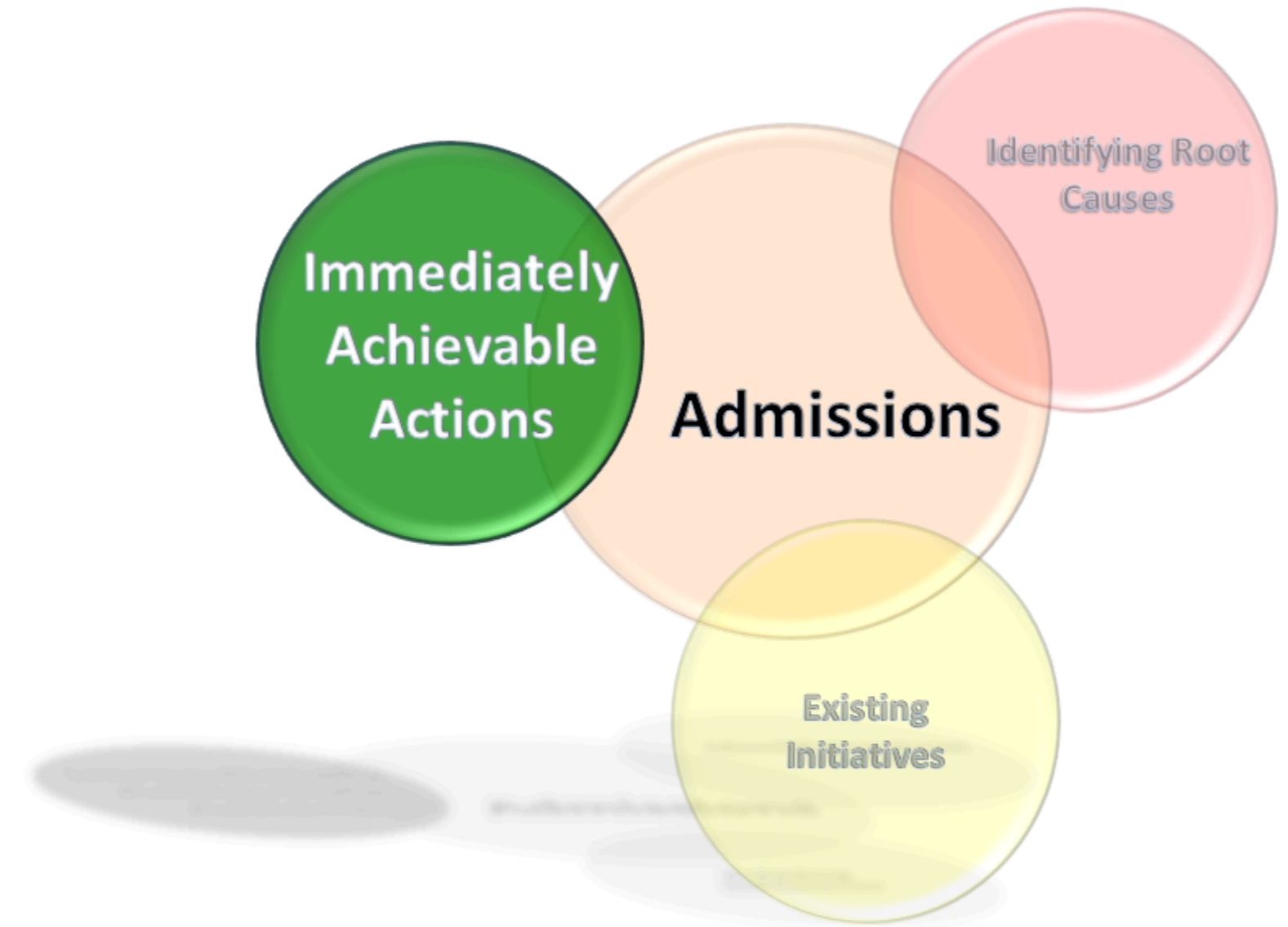
# Existing Initiatives

- Admit at 150 LSAT
- Admit at 3.5 GPA
- Academic Scholarships
- Retention Scholarships

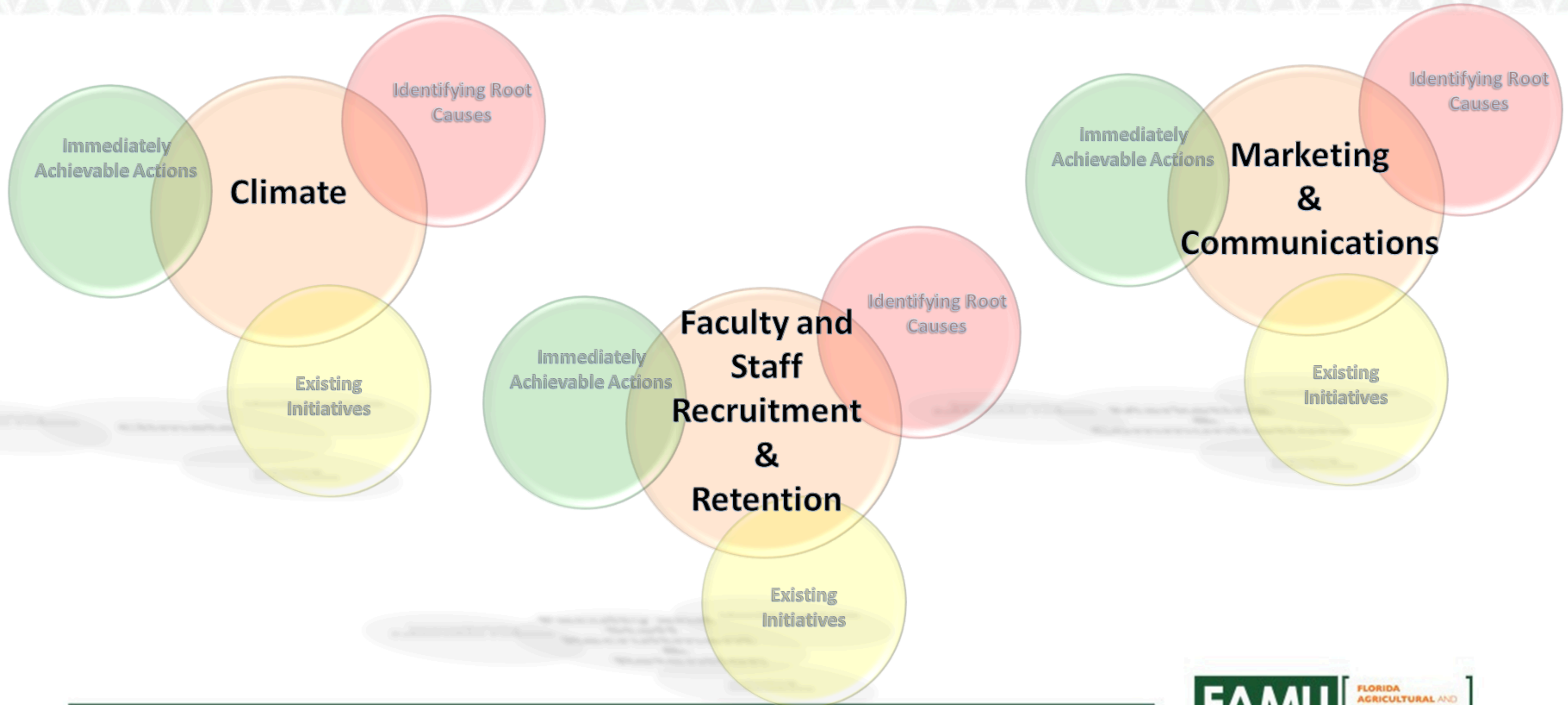


# Immediately Achievable Actions

- Admit 154 and above LSAT (Mean = 152)
- Admit 3.6 and above GPA
- Personal Phone Calls and Visits to Admits
- Admitted Students Dinners
- Attendance at Conferences
- Pipeline Efforts with small HBCUs
- Academic Scholarships
- Retention Scholarships



# Future Focus Areas



Strike, Strike, and **Strike Again!**

**THANK YOU**

**QUESTIONS?**

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FLORIDA  
AGRICULTURAL AND  
MECHANICAL  
UNIVERSITY



May 2024

Florida A&M University

# COLLEGE OF LAW



FLORIDA  
AGRICULTURAL AND  
MECHANICAL  
UNIVERSITY



**WEAREFAMUDRS**

# State of the District

**Micheal Johnson**, Superintendent, FAMU DRS

**Dr. Sarah Price**, Dean, FAMU College of Education

**Dr. Patricia West**, Deputy Superintendent, FAMU DRS





A close-up photograph of a bronze scorpion statue, showing its head and the textured scales of its body. The scorpion is positioned on the left side of the slide, with its head facing upwards and to the right. The background behind the statue is a light blue sky.

# State of the District

Reflecting and Looking Forward

Key Points of Pride



# Reflecting and Looking Forward

- ✓ FAMU DRS, through collaboration with Florida A&M University, the University of Central Florida, and Leon County Schools has been designated as an Enhancement Community School.
- ✓ FAMU DRS is expanding and enhancing the FAMU DRS School of Career Academies by adding the Embry Riddle Aeronautical Dual Enrollment Academy this year and plans to add a Health Academy next year, thereby increasing CAPE Industry Certification opportunities.



# Reflecting and Looking Forward

- ✓ FAMU DRS, along with Florida's three other state Lab Schools, has been awarded up to \$500,000 in reoccurring funds to implement health education initiatives within each lab district. FAMU DRS' proposed Health Academy is planned to be a component of this initiative.
- ✓ FAMU DRS, through collaboration with the FAMU College of Education and with the assistance of the Louis Stokes Alliance STEM grant, is designing a model STEM classroom and the FAMU DRS FAB LAB.



# Key Points of Pride

- ✓ FAMU DRS has maintained a **95%** graduation rate for two consecutive years and is consistently performs above the state average in this area.
- ✓ FAMU DRS has significantly increased enrollment in Career and Technical Education (CTE) courses through the development of the Embry Riddle Aeronautical University Dual Enrollment Academy and the FAMU DRS Middle School Acceleration Academy.
- ✓ **Approximately 40** high school scholars are currently participating in the FAMU DRS Dual Enrollment Program. This comprises **32%** of students enrolled in grades 10–12 at FAMU DRS.



# Key Points of Pride

- ✓ Based upon the FAMU DRS Future Center Decision Day Event, **100%** of our graduating seniors are college or career ready and intend to attend a post-secondary education at a four-year college or university, community college, technical school, or a branch of the military; and **15** (47%) seniors have been accepted to Florida Agricultural & Mechanical University (FAMU).

# Key Points of Pride



## Student Learning Gains

- Reading student learning gains have improved by 59%
- Math student learning gains have improved by 56%
- 4th grade Math assessment scores are at 78%



## Middle School Acceleration Gains

- Middle School scholars have earned 84% in acceleration points



## Dual Enrollment

- Over 40 students are participating in our dual enrollment program this year
- 100% of 2024 graduating seniors are college and career ready
- 15 out of 35 graduating seniors have been accepted to FAMU

# FAMU DRS Leadership



Dean  
Florida A&M University  
College of Education



Superintendent  
Florida A&M University  
Developmental Research School



Deputy Superintendent  
Florida A&M University  
Developmental Research School



**WEAREFAMUDRS**

**Thank You**

**FAMU**

FLORIDA A&M UNIVERSITY  
**DEVELOPMENTAL  
RESEARCH  
SCHOOL**





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