

Governance Committee

Board of Trustees Meeting
October 12, 2023

Trustee Kenny Stone, Chair



Approval of Minutes



June 7, 2023



September 6, 2023

President's Evaluation

AVERAGE RATING BY TRUSTEES	FACTOR
4.0	Annual Priorities and Goals
4.5	Strategic and Academic Leadership
4.4	Performance-based Funding Metrics

Contract Extension

- **President Robinson's employment contract expires on December 31, 2023.**
- **The Board of Governors limits renewals of presidential employment contracts to one-year terms.**

Presidential Bonus

The award of a performance bonus is discretionary and shall be awarded based on the Board's assessment, in its sole and absolute discretion, of the President's performance as President during the fiscal year under review.

The Board may award any amount of performance bonus from zero (0) to the maximum of twenty percent (20%).

Office of Public Policy Events

Proposed Board Action:

Approve assignment of duties for the Office of Public Policy Events to the Office of Government Relations in accordance with Laws of Florida Chapter No. 2023-83.

Government Relations Update

Board of Trustees
Governance Committee Meeting
October 12, 2023



LEGISLATIVE CALENDAR



JANUARY - DECEMBER 2023

1st Session | 118th Congress



SEPTEMBER 8, 2023

BOG FY 2024-2025 LBR Approval



SEPTEMBER - DECEMBER 2023

Florida Interim Committee Weeks



JANUARY 9, 2024

Florida Legislative Session Convenes



FEBRUARY 21, 2024

FAMU Day at the Capital



MARCH 8, 2024

Florida Legislative Session Adjourns



MAY 2024


FY 2025-2026 BOT LBR Review

Strike, Strike, and Strike Again!



FY 2024-2025 Legislative Budget Request

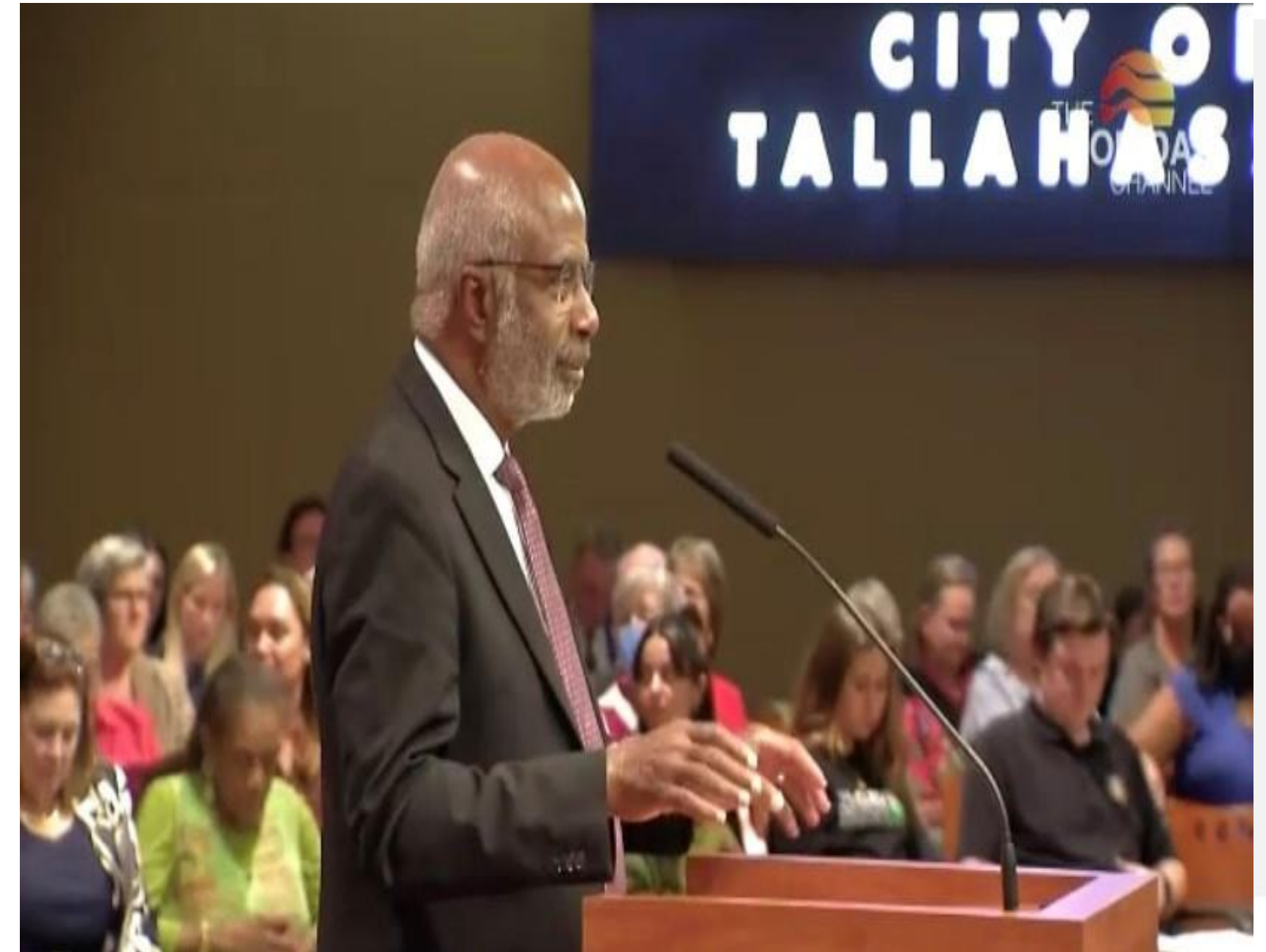
JOIN US FOR THE
LEON COUNTY DELEGATION MEETING
October 5th, 2023
at 5 pm



State Rep. Allison Tant State Rep. Jason Shoaf State Senator Corey Simon State Rep. Gallop Franklin

At the Tallahassee City Hall
300 S. Adams St.
Tallahassee, FL 32301

The annual delegation meeting provides an opportunity for citizens and local officials to address the Legislative Delegation regarding any state-level issues or concerns they may have. All residents and elected officials are invited to attend.



Strike, Strike, and Strike Again!

FY 2024 Federal Budget Update

- Although Fiscal Year (FY) 2024 began October 1st, Congress has yet to approve its 12 appropriations bills to fund each agency of the federal government.
- A Continuing Resolution is currently funding the federal government at FY 2023 funding levels until November 17, 2023.
- The House has approved one bill and has nine awaiting floor consideration. The Senate Appropriations Committee has approved all 12 appropriations bills, but floor consideration has not yet been scheduled.
- We continue to advocate for priority federal programs of importance to FAMU at funding levels consistent with the President's budget request.

HBCU University Transportation Centers

JOIN US FOR A RECEPTION

CSX, Florida International University and Florida A&M University Honor Congressional Black Caucus Transportation Leaders and University Transportation Centers

WHEN
Wednesday, September 20, 2023
6:00 pm

WHERE
FIU in Washington, D.C.
601 New Jersey Ave NW, Washington, D.C. 20001

HONORARY HOST

 Rep. Frederica S. Wilson	 Sen. Raphael Warnock	 Rep. Eleanor Holmes Norton	 Rep. Hank Johnson
 Rep. André Carson	 Rep. Donald Payne, Jr.	 Rep. Colin Allred	 Rep. Marilyn Strickland
 Rep. Troy Carter	 Rep. Emilia Sykes	 Rep. Valerie Foushee	

RSVP by September 18, 2023 at www.eventcreate.com/e/transportation or scan the QR code




Honoring
CONGRESSIONAL BLACK CAUCUS TRANSPORTATION LEADERS



Strike, Strike, and Strike Again!

HHS Deputy Assistant Secretary Visits Pharmacy and Nursing



Strike, Strike, and **Strike Again!**

FAA Assistant Administrator Visits Engineering Fair & School of Business



Strike, Strike, and **Strike Again!**



President's 2023-2024 Goals

Goal One (1): Four-year Graduation Rate/Student Retention: Increase the University's four-year graduation rate (*PBF metric*) to **43%; increase second-year retention rate to **90.0%**.**

Goal Two (2): Improve Licensure Pass Rate: Execute action plans that deliver first-time licensure pass rates of:

- 1. Nursing: 85%**
- 2. Law: 80%**
- 3. Pharmacy: 90%**
- 4. Physical Therapy: 88%**

President's 2023-2024 Goals

Goal Three (3): Annual Giving: Increase annual giving to \$20M

Goal Four (4): R&D Expenditures: Increase total R&D expenditures to \$57M

Goal Five (5): Organizational Leadership:

5.1 Strategy – Effectively implement the Year-Two goals, and priorities outlined in the new Strategic Plan. Ongoing improvement in the attainment of Top 100;

5.2 Talent Acquisition (Employs highly qualified academic and administrative officers), Development (Completes 100% of written performance reviews for SLT), Retention, Succession and Organizational Effectiveness;

President's 2023-2024 Goals

- 5.3 Create Culture of Accountability (performance matters)
/Continue implementation of the Customer Service Improvement Initiative (Hosts five customer service training sessions for faculty, staff, and administrators).**

Goal Six (6): University Budget/Fiscal Management:

- 6.1 Financial Health – Strengthen the University's financial health by achieving or exceeding a minimum debt coverage ratio ≥ 1.0 .**

President's 2023-2024 Goals

Goal Six (6): University Budget/Fiscal Management:

6.2 Strategic Resource Allocations – Continue to align resource allocations to adequately support the University's annual strategic priorities in all areas including athletics.

Goal Seven (7): Internal/External Relations: Continue to expand relationship- building with key stakeholders, including students, faculty, staff, Boards, alumni, elected officials (local, state, national), corporations, and the local community.

Election of Officers

The Governance Committee shall oversee the officer selection process.

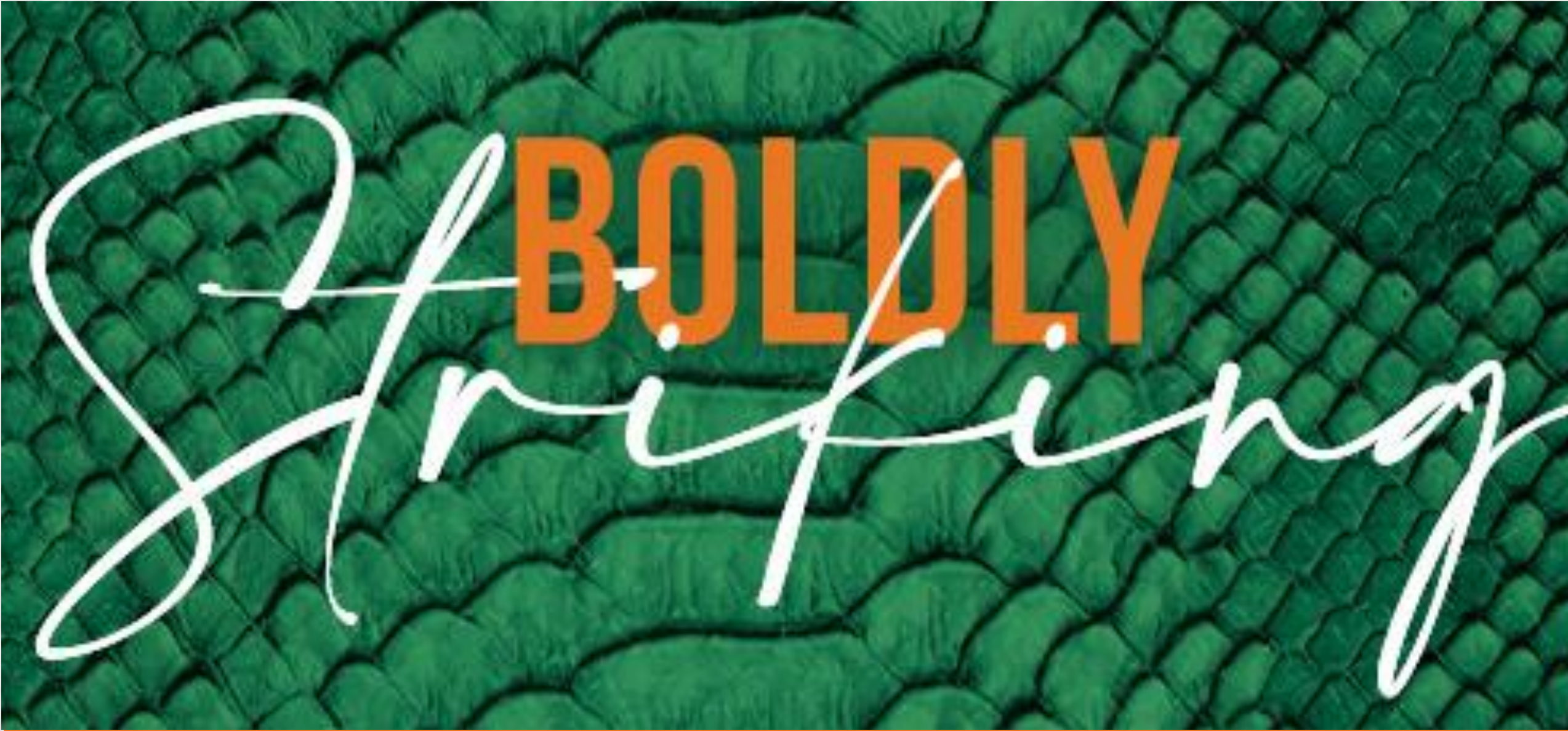
Candidates

Chair – Kristin Harper

Vice Chair – Deveron Gibbons

Committee Action Plan

Meeting Date	Major Discussion Topics	Action Items	Due Date
October 11-12, 2023	Trustee Education and Training: 15 min	BOT Officer Elections	September 14, 2023
		University Equity Report	To BOG Sept. 2023
		President's 2023/2024 Goals	Sept. 2023
		President's Contract Extension	To BOG Nov. 2023
December 6-7, 2023	Government Relations Update Discuss the Annual BOT Training Schedule Trustee Education and Training: 15 min.	Proposed Revisions to Board Operating Procedures re: Charters	Annually
March 6-7, 2024	Review Presidential Evaluation Schedule Review Board's Self-Evaluation Schedule Trustee Education and Training: 15 min.		
April 17, 2024 (Zoom)	Government Relations Update National Conf. on Trusteeship Trustee Education and Training: 15 min.		
May, 2024	Legislative Workshop re: Strategies and legislative requests for 2025-2026 – 1 day Trustee Education and Training: 15 min.		
June 5—6, 2024	Update re: Presidential Evaluation Update re: Presidential Goals Update re: Board's Self-Evaluation Trustee Education and Training: 15 min.	2025/2026 Legislative Budget Request	To BOG July 2024
August 7-8, 2024 (Retreat)		President's Evaluation	Oct. 2024
		President's Goals	Aug. 2024
		BOT's Self-Evaluation	Aug. 2024
General Responsibilities		Approve policies and regulations Plan Board Trainings	As needed



2022-2027