

## Board of Trustees Conference Call Meeting Minutes Wednesday, April 20, 2022

Chair Kelvin Lawson called the meeting to order. Trustees Cavazos, Cliatt, Dubose, Harper, Lawson, Moore, Perry, Reed, Washington, and Whigham were present, establishing a quorum. Trustees Stone was not present.

The following individuals appeared for public comments:

- Dr. Nkafu Bechem Ndemazie
- Ms. Inkoom Andriana
- Mr. Shefik Bowen

Next, Chair Lawson recognized Trustee Washington and Provost Edington to share information regarding the Accountability Plan. Provost Edington highlighted the most pertinent sections of the document:

- Focus on achieving top 100 public university status
- Increasing performance on the Performance-Based Funding Model
- Key areas of focus directly tied to student success outcomes and metrics
- Alignment with the new strategic plan
- Key initiatives regarding the graduation rate improvement plan

Dr. Kelly McMurray updated the Board on the 11 Performance-Based Funding Metrics. She stated that the University made improvements on 73% of the metrics, surpassing the goal on three. President Robinson shared that the University waived \$61M in student debt. He surmised that it will impact the student's progression, by allowing them to focus more on school, than on part-time employment. He also indicated that the graduation rate for the 2025 cohort should rise because the retention rate for those students is at 84% and the academic profile increased. Dr. McMurray shared the data below:

2022 PBF Outcomes			
Metric	2021	2022	2022 Goal
1. Percent of Bachelor's Graduates Enrolled or Employed (\$30,000+)	61.9	62.5%	NA
2. Median Wages of Bachelor's Graduates Employed Full-time	\$34,500	\$37,000	\$37,400
3. Average Cost to the Student	\$2,370	-\$630	\$7,560
4. FTIC Four-Year Graduation Rate	34.6%	27.0%	38%
5. Academic Progress Rate	82.2%	84.2%	88%
6. Percentage of Bachelor's Degrees Awarded within Programs of Strategic Emphasis	47.2%	53.9%	55%
7. University Access Rate	62.9%	59.3%	65%
8. Percentage of Graduate Degrees Awarded within Programs of Strategic Emphasis	44.6%	47.3%	60%
9A. BOG Choice: FCS AA Transfer Two-Year Graduation Rate	36.4%	42.7%	38%

9B. BOG Choice: FTIC Pell Recipient Six-Year Graduation Rate	53.3%	52.0%	55%
10. Number of Bachelor's Degrees Awarded to Transfers with AA from FCS (Effective 2020)	323	340	330

At the conclusion of the presentation, Chair Lawson asked for a motion to approve the 2022 Accountability Plan. Trustee Dubose moved approval. It was seconded by Trustee Harper and the motion was carried unanimously.

The next agenda item was an attorney-client closed session. Chair Lawson stated that the session would include the trustees, President Robinson, attorneys Denise Wallace, Rob Larkin, Shira Thomas, David Self, and Candace Stuart-Morris. Attorney Wallace provided instructions regarding the closed session.

The Board proceeded to its closed session.

The Board re-entered its open session. Attorney Barge-Miles confirmed the presence of a quorum. Chair Lawson asked for a motion regarding the discussion during the closed session. Trustee Harper moved that the Board approve the recommendation shared during the closed session. The motion was seconded by Trustee Perry. Trustee Harper then stated that the motion needed to be clarified regarding what was agreed to during the closed session. Chair Lawson asked Attorney Wallace to confirm what was agreed to. Attorney Wallace stated that the Board was accepting the recommendation of the university's counsel to settle the arbitration by providing a one-time bonus of \$2,000 to applicable members of the United Faculty of Florida. The motion passed with a unanimous vote.

Chair Lawson recognized Trustee Carrington Whigham for her Spring 2022 graduation. He wished her well and thanked her for a job well done as trustee and student body president. Trustee Whigham shared that it was a privilege to serve the University in both capacities.

With there being no further business, the meeting adjourned.