



Executive Summary | Key Performance Indicators for Licensure Pass Rate

July 27, 2023

FAMU Board of Trustees | Licensure Pass Rate Task Force

**Summaries are listed in order of presentation deck. Summaries with updates for April 19 and May 11.*

College of Pharmacy, Pharmaceutical Sciences, Institute of Public Health | Doctor of Pharmacy Program

- **CoPPS, IPH Summary Update | July 2023** All KPI metrics reflect prior the report. The cycle for updating begins in the fall term with the February report on NAPLEX licensure exam results being a major data point. Assessment of learner performance is significantly advantaged by use of the Enflux software platform.
- **CoPPS, IPH Summary Update | June 2023** The FAMU College of Pharmacy (CoPPS, IPH) Aligns program functions and goals with that of the SUS peers. The College also applies its decades of experience in creating success pathways for its learner population. The pathway is replete with Enflux (an electronic assessment platform) metrics, tests and processes that yield success. The curricular changes and programmatic outcomes indicate continuing quality improvements. Key Performance Indicators (KPIs) demonstrate that failure of Drug Delivery I course remains as a marker for those who are not likely to graduate. Failure of Drug Delivery II course is a marker for those who may not matriculate to the third professional year. These marker (s) may trigger the opportunity for an alternate degree. Academic dismissals are trending lower as we aim for a better steady state. The comprehensive examination remains an essential tool for licensure preparation.
- **CoPPS, IPH Summary Update | May 2023** The FAMU College of Pharmacy (CoPPS, IPH) will conduct, “The Summer Camp for Emerging Pharmacists” and will welcome its third cohort of high school students this summer. A headcount of thirty (30) is expected. As of this date, there is one camp alum who is a PP1 (pre-professional learner) and two coming into the fall PP1 cohort. As of April, we have evaluated 189 applications with an acceptance rate of 28% to date (vs. 24% in 2022). Applications in the process number five hundred and eighty-seven (587). To date fifty-four (54) offers have been accepted compared to 35 at this point in 2022. The Legacy Career Coach Program continues to connect learners with alumni and preceptors. Annually coaches hold at least two meetings with learners that include review of personal and professional development goals. CORE software (the experiential platform) houses the data and servers as a means of both review and accountability.

College of Law | July 2023

- **COL Summary Update | July 2023** The COL experienced a slight decrease in applications for the 2023-2024 admission cohort. We nonetheless expect to seat a strong class. At this time, we have 133 seat deposits and are on track to meet or exceed our goals for median LSAT and UGPA. The College recently hired two new full-time legal writing instructors who will begin in the Fall.
- **COL Summary Update | June 2023** The FAMU College of Law (COL) experienced a slight uptick in applications for the 2023-2024 admission cohort. We expect to seat a strong class in Fall 2023 and are focusing on increasing mission matriculants while maintaining the strength of our incoming cohort. Key Performance Indicators (KPIs) demonstrate early indicators are trending in a positive direction. We expect to see positive trends in bar passage beginning with the cohort taking the exam in July 2023. Those results will be available in September.

- **COL Summary Update | May 2023** The FAMU College of Law (COL) experienced a ten percent increase in applications for the 2023-2024 admission cohort. We currently have 78 seat deposits, with increased credentials at every quartile. Key Performance Indicators (KPIs) demonstrate early indicators are trending in a positive direction. We expect to see positive trends in bar passage beginning with the cohort taking the exam in July 2023. Those results will be available in September.

School of Nursing | July 2023

- **SON Summary Update | July 2023** The FAMU School of Nursing (SON) identified growth trends in the following areas: TEAS test performance, retention, NCLEX readiness, and NCLEX pass rates. Additionally, SON is working to hire four full time faculty to meet the needs of the pre-licensure BSN program. The current licensure pass rates are trending upward and the latest scores on the NCLEX exam being 68.18%, with the Fall 2022 graduating cohort first quarter scoring 79.17%. Key Performance Indicators (KPIs) demonstrate a positive upper trend. Results for the NCLEX second quarter report is anticipated in July.
- **SON Summary Update | June 2023** The FAMU School of Nursing (SON) identified growth trends in the following areas: TEAS test performance, retention, NCLEX readiness, and NCLEX pass rates. Additionally, SON is working to hire three full time, tenure track faculty to meet the needs of the pre-licensure BSN program. The current licensure pass rates are trending upward and the latest scores on the NCLEX exam being 68.18%, with the 2022 cohort scoring 81.82%. Key Performance Indicators (KPIs) demonstrate a positive upper trend. Results for the NCLEX first quarter report is anticipated in June.
- **SON Summary Update | May 2023** The FAMU School of Nursing (SON) identified growth trends in the following areas: TEAS test performance, retention, NCLEX readiness, and NCLEX pass rates. Additionally, SON is working to hire two full time, faculty members to meet the needs of the pre-licensure BSN program. The current licensure pass rates are trending upward and the latest scores on the NCLEX exam being 70.37% overall for quarter one, with the 2022 cohort scoring 79.17%. Key Performance Indicators (KPIs) continue to demonstrate a positive upper trend. Results for the NCLEX second quarter report is anticipated in July.

School of Allied Health Sciences | Doctor of Physical Therapy Program | July 2023

- **SOAHS Summary Update | July 2023** The FAMU DPT program is in the final stages of completing 2023 fall admissions, with 18 commitments that are participating in our new onboarding processes. The program successfully graduated 18 students, that are now eligible for registration to the National Physical Therapy Examination. The program has implemented additional tutoring, testing, and boot-camp initiatives to assist the remaining outstanding Cohort 2020 students in completing all graduation requirements.
- **SOAHS Summary Update | June 2023** The FAMU School of Allied Health Sciences (SOAHS) launched a targeted recruitment and admission approach focused on student success. The DPT program maintains an admission criterion that is comparable to its sister programs in the SUS. This year the program implemented the use of interviews as the final screening of candidates' prior invitation to admission. Key Performance Indicators (KPIs) demonstrate our current processes assist with retention and progression of our students. The program has embedded 3 National Physical Therapy Preparation platforms across the curriculum to assist with increasing first-time pass rates. In addition, the program has implemented semester-end comprehensive examinations (inclusive of the PEAT for PY3 students), and that data will be available in May.
- **SOAHS Summary Update | May 2023** The DPT continues to use admission criteria that are comparable to programs in reference to GRE and GPA requirements. The faculty tracks the progression of each student throughout the program, which assists in maintaining good retention rates. At this time, all students in Cohort

Prior KPI Executive Summary April 19, 2023 with updates May 11, 2023

2022 are on track. The program has instituted additional clinical skill check-off assessments prior to students participating in full-time clinical experiences. Failure to display competency may delay a student's progression in the program. The program has implemented the use of 3 NPTE preparatory courses threaded within the curriculum in an effort to increase first-time pass rates. The faculty is collectively working to prepare for self-study and on-site visitation in June 2024.