

College of Law Program Improvement Plan Updates

**FAMU Board of Trustees
Special Committee on the College of Law
February 17, 2022**



COL's Comprehensive Plan and Implementation Status

July 2021 Pass Rate in Context

- College's Pass Rate (2005-2021) relative to State average
- Predictive Analytics Based on Incoming Credentials

Details of the Plan for Addressing Bar Pass

- Recruitment and Retention of High Performing Students
- Supporting Currently Enrolled Cohorts

Consultant's Update

Admissions / Retention

Goal: Increase cohort profile

- Commissioned Barbri to conduct longitudinal study of correlations between bar pass rates and student credentials (2019)
- Reduced size of Fall 2020 incoming cohort - from 212 to 112 (Fall 2020); 130 (Fall 2021)
- Increased median undergraduate GPA - from 3.09 to 3.3 (Fall 2020); 3.42 (Fall 2021)
- Increased median LSAT - from 146 to 147 (Fall 2020); 149 (Fall 2021)

Goal: Retain our highest performing students

- Deployed retention scholarships
- Improved retention significantly (4 transfers out in 2021 versus 13 and 17 in 2019 and 2020, respectively)

Goal: Address extracurricular issues impacting student success

- Contracted with Barry Currier to assess the barriers to success students are facing

Curriculum and Assessment

Revamped curriculum implemented Fall 2020

- Better alignment with curricula of peers in Florida
- Emphasize skills development in foundational curriculum

Adopted measures targeted at vulnerable students that require robust advising and additional coursework as a condition of graduation

Revamping ASBP to frontload resources so that students hone their analytical skills at the beginning of the program rather than trying to remediate deficiencies during the third year and bar prep

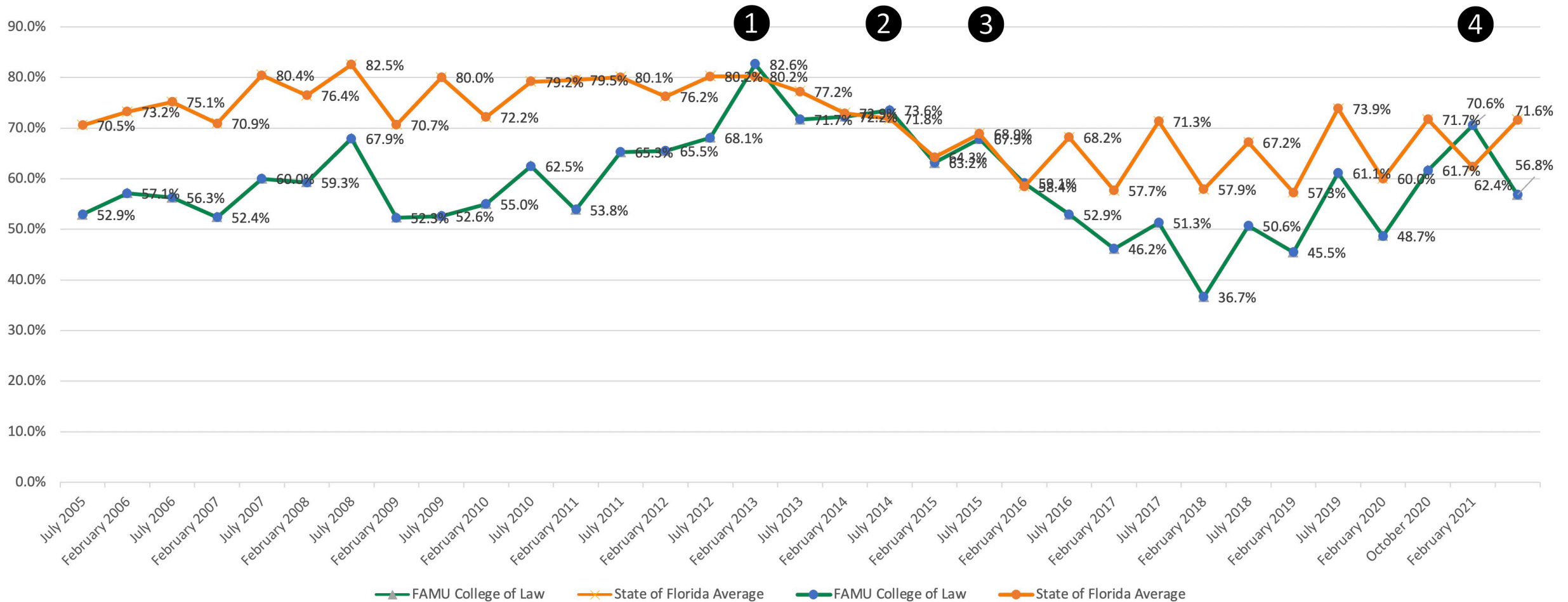
Faculty Development

- Conducted pedagogy focused program of faculty development last year
- Planning more robust program this year with a focus on rigorous assessment

Accreditation

- The College remains fully accredited by the American Bar Association and, as of 2/2021, has been deemed fully compliant with the Standards

FAMU COL All Florida 1st Time Taker Bar Pass Rates



FAMU Law has exceeded the State average 4 times in its history
 - February 2013, July 2014, February 2016, and February 2021

February 2021

Part-time students entering in Fall 2017

- Median LSAT – 146; Median UGPA – 3.09

July 2021

Part-time students entering in Fall 2018

- Median LSAT – 147; Median UGPA – 2.95

Full-time students entering in Fall 2019

- Median LSAT – 146; Median UGPA – 3.10

FAMU COL - UGPA and LSAT Score

Probability of Passing the Bar Examination – Variance Explained: 16.5% – Accurate Predictions: 64.1%

LSAT/UG	Probability of Passing the Bar Examination Based on LSAT Scores and Undergraduate GPAs																						
	1.8	1.9	2.0	2.1	2.2	2.3	2.4	2.5	2.6	2.7	2.8	2.9	3.0	3.1	3.2	3.3	3.4	3.5	3.6	3.7	3.8	3.9	4.0
135	4%	4%	5%	5%	6%	7%	8%	10%	11%	13%	14%	16%	18%	21%	23%	26%	29%	32%	36%	39%	43%	47%	50%
136	4%	5%	5%	6%	7%	8%	9%	11%	12%	14%	16%	18%	20%	23%	26%	29%	32%	35%	39%	42%	46%	50%	54%
137	5%	5%	6%	7%	8%	9%	11%	12%	14%	16%	18%	20%	23%	25%	28%	32%	35%	38%	42%	46%	49%	53%	57%
138	5%	6%	7%	8%	9%	10%	12%	14%	15%	18%	20%	22%	25%	28%	31%	34%	38%	41%	45%	49%	53%	56%	60%
139	6%	7%	8%	9%	10%	12%	13%	15%	17%	20%	22%	25%	28%	31%	34%	37%	41%	45%	48%	52%	56%	60%	63%
140	7%	8%	9%	10%	12%	13%	15%	17%	19%	22%	24%	27%	30%	34%	37%	41%	44%	48%	52%	55%	59%	63%	66%
141	8%	9%	10%	11%	13%	15%	17%	19%	21%	24%	27%	30%	33%	37%	40%	44%	47%	51%	55%	59%	62%	66%	69%
142	8%	10%	11%	13%	14%	16%	19%	21%	24%	26%	29%	33%	36%	40%	43%	47%	51%	54%	58%	62%	65%	69%	72%
143	10%	11%	12%	14%	16%	18%	21%	23%	26%	29%	32%	36%	39%	43%	46%	50%	54%	58%	61%	65%	68%	71%	74%
144	11%	12%	14%	16%	18%	20%	23%	26%	29%	32%	35%	39%	42%	46%	50%	54%	57%	61%	64%	68%	71%	74%	77%
145	12%	14%	16%	18%	20%	23%	25%	28%	31%	35%	38%	42%	46%	49%	53%	57%	60%	64%	67%	71%	74%	76%	79%
146	14%	15%	17%	20%	22%	25%	28%	31%	34%	38%	41%	45%	49%	53%	56%	60%	63%	67%	70%	73%	76%	79%	81%
147	15%	17%	19%	22%	25%	27%	31%	34%	37%	41%	45%	48%	52%	56%	59%	63%	66%	70%	73%	76%	78%	81%	83%
148	17%	19%	22%	24%	27%	30%	33%	37%	40%	44%	48%	52%	55%	59%	63%	66%	69%	72%	75%	78%	80%	83%	85%
149	19%	21%	24%	27%	30%	33%	36%	40%	44%	47%	51%	55%	59%	62%	66%	69%	72%	75%	78%	80%	82%	85%	86%
150	21%	23%	26%	29%	33%	36%	39%	43%	47%	51%	54%	58%	62%	65%	68%	72%	75%	77%	80%	82%	84%	86%	88%
151	23%	26%	29%	32%	35%	39%	43%	46%	50%	54%	58%	61%	65%	68%	71%	74%	77%	80%	82%	84%	86%	88%	89%
152	26%	29%	32%	35%	39%	42%	46%	50%	53%	57%	61%	64%	68%	71%	74%	77%	79%	82%	84%	86%	87%	89%	90%
153	28%	31%	35%	38%	42%	45%	49%	53%	57%	60%	64%	67%	70%	73%	76%	79%	81%	83%	85%	87%	89%	90%	91%
154	31%	34%	38%	41%	45%	49%	52%	56%	60%	63%	67%	70%	73%	76%	79%	81%	83%	85%	87%	89%	90%	91%	92%
155	34%	37%	41%	44%	48%	52%	56%	59%	63%	66%	70%	73%	76%	78%	81%	83%	85%	87%	88%	90%	91%	92%	93%
156	37%	40%	44%	48%	51%	55%	59%	62%	66%	69%	72%	75%	78%	80%	83%	85%	87%	88%	90%	91%	92%	93%	94%
157	40%	43%	47%	51%	55%	58%	62%	65%	69%	72%	75%	78%	80%	82%	84%	86%	88%	90%	91%	92%	93%	94%	95%
158	43%	47%	50%	54%	58%	62%	65%	68%	72%	74%	77%	80%	82%	84%	86%	88%	89%	91%	92%	93%	94%	95%	95%
159	46%	50%	54%	57%	61%	65%	68%	71%	74%	77%	79%	82%	84%	86%	88%	89%	91%	92%	93%	94%	95%	95%	96%
160	49%	53%	57%	61%	64%	67%	71%	74%	77%	79%	82%	84%	86%	87%	89%	90%	92%	93%	94%	94%	95%	96%	96%
161	53%	56%	60%	64%	67%	70%	73%	76%	79%	81%	83%	85%	87%	89%	90%	91%	93%	94%	94%	95%	96%	96%	97%
162	56%	60%	63%	67%	70%	73%	76%	78%	81%	83%	85%	87%	89%	90%	91%	92%	93%	94%	95%	96%	96%	97%	97%
163	59%	63%	66%	69%	73%	75%	78%	81%	83%	85%	87%	88%	90%	91%	92%	93%	94%	95%	96%	96%	97%	97%	98%
164	62%	66%	69%	72%	75%	78%	80%	83%	85%	86%	88%	90%	91%	92%	93%	94%	95%	96%	96%	97%	97%	98%	98%
165	65%	69%	72%	75%	77%	80%	82%	84%	86%	88%	89%	91%	92%	93%	94%	95%	95%	96%	97%	97%	97%	98%	98%
166	68%	71%	74%	77%	80%	82%	84%	86%	88%	89%	91%	92%	93%	94%	95%	95%	96%	97%	97%	97%	98%	98%	98%
167	71%	74%	77%	79%	82%	84%	86%	88%	89%	90%	92%	93%	94%	95%	95%	96%	96%	97%	97%	98%	98%	98%	99%
168	74%	76%	79%	81%	84%	86%	87%	89%	90%	92%	93%	94%	94%	95%	96%	96%	97%	97%	98%	98%	98%	99%	99%

February 2022

Part-time students entering in Fall 2018

- Median LSAT – 147; Median UGPA – 2.95

July 2022*

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Full-time students entering in Fall 2019

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Recruit and retain high performing students in line with our mission

Take the necessary steps to support each student to success on the bar and in the profession

- Robust advising
- Faculty Development: Rigorous Assessment
- Address curricular needs of our most vulnerable students
- Fine-tune ASBP to address the needs of the most vulnerable students
- Ameliorate extracurricular issues that distract students

- 1L Range required
 - \$633,000 (34.7% discount rate, \$9000 net tuition rate)
 - \$765,000 (42% discount rate, \$8000 net tuition rate)
 - \$897,996 (49% discount rate, \$7000 net tuition rate)
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- 3 years per entering cohorts =
1L thru 3L estimate would be \$1.9m to \$2.7m

Scope of work: Provide a comprehensive review of the College's academic and non-academic functions to identify areas of strength for further development and areas of weakness which would require retooling, reinvigorating, or reimagining.

- This analysis will be used to inform the College's strategic planning processes.
- Most immediately, the analysis will be deployed to address the College's bar passage challenges.
- Ultimately, this analysis will be utilized as a key element to chart the College's way forward to a sustainable future in which the College is recruiting, enrolling, and supporting to bar and career success, a cohort of students in line with its important access mission.
- The consultant will provide a comprehensive, big-picture, data-driven analysis that will serve as a starting point for that important, future-facing project.

Questions?



FLORIDA A&M UNIVERSITY

Founded in 1887 as the State Normal College for Colored Students, Florida Agricultural and Mechanical University (FAMU) is the only historically state supported educational facility for African Americans in Florida. It has always been co-educational. In 1890, the second Morrill Act was passed. This enabled the school to become the Black Land Grant College for the State of Florida. west of its original location