

Regulations of Florida A&M University



PART I UNIVERSITY EMPLOYEES

10.100 Generally.

- (1) Florida A & M University (University) employees, for the purpose of personnel administration, shall be grouped in the following broad classifications: Faculty, Administrative and Professional (A & P), Executive Service, University Support Personnel System (USPS) and Other Personal Services (OPS) employees.
- (2) The regulations set forth in this chapter shall have university wide application, pursuant to the authority granted to the University Board of Trustees in Florida laws. All regulations and policies or procedures shall be consistent with all relevant Federal and State laws, policies adopted by the University Board of Trustees and resolutions and strategic plan of the Board of Governors.
- (3) The Board of Trustees and the President shall establish and maintain all policies and procedures, and records necessary to substantiate compliance with all laws and rules relating to employment.
- (4) The President shall be responsible and accountable for administering the personnel program of the University. In discharging such duties the President may delegate authority for the personnel program through a written delegation. The "President" as used in these regulations shall refer to the President or the President's designee, if any.
- (5) It is the policy of the University to comply with all applicable affirmative action requirements in accordance with law. It is also the University's policy to provide equal employment opportunities for all applicants and employees in compliance with applicable laws.
- (6) The use of the term "Employee" means a member of one of the following five classification titles, Faculty, Executive Service, Administrative and Professional, and University Support Personnel System and OPS employees. If the regulation applies to a specific group or groups, they are specified.

Specific Authority 1001.74FS. Law Implemented 1001.74(19) FS. History—New 5-6-82, Amended 7-15-87, 6-27-96, 12-1-05.