

# Faculty Senate Meeting Minutes

September 18, 2018

3:00 p.m. – 5:00 p.m.

Lee Hall Auditorium

**Dr. Bettye A. Grable, Faculty Senate President, Presiding**

## **Officers (Present)**

Dr. Bettye Grable, President  
Atty. Ann Cavazos, Vice President  
Dr. Tiffany Ardley, Secretary  
Dr. David Guthrie, Parliamentarian

## **Senators (Present)**

Dr. Terrell Brown  
Dr. Lillie Brown  
Dr. Jeneen Surrency  
Dr. Kyle Eidahl  
Dr. Novell Tani  
Dr. Longineu Parsons  
Dr. Reginald Ellis  
Dr. Darius Young  
Dr. Merlin Langley  
Atty. Kenya Johnson  
Dr. Michael Thornton  
Dr. Daniel Osborne  
Dr. Lekan Latinwo  
Dr. Desmond Stephens  
Dr. Katie Brodhead  
Dr. Lavetta Henderson  
Dr. Ezzeldin Aly  
Dr. James Muchovej  
Dr. Muhammad Haseeb  
Dr. Aavudai Swamy  
Atty. Phyllis Taite  
Dr. Maurice Holder  
Dr. Ebenezer Oriaku  
Dr. Torhonda Lee

Dr. Rajiv Dalal  
Dr. Tracy Thomas  
Dr. Doreen Kobelo  
Dr. Roscoe Hightower  
Dr. Aretha Hill  
Prof. Francine Huff  
Dr. Kyle Eidahl  
Mr. Brian Crowell  
Ms. Karen Southwell  
Dr. Michael Martinez-Colon

## **Senators (Absent)**

Prof. Oliver Chamel  
Prof. Enn Ots  
Dr. Hassiem Kambui  
Dr. David White  
Dr. Yassir Abdelrazig

## **Senators (Excused)**

Dr. Satyanarayan Dev  
Dr. John Cooperwood  
Dr. Kelley Bailey  
Dr. Ashvini Chauhan

## **EX-OFFICIO (Voting) (Present)**

Dr. Carl Goodman  
Dr. David Jackson, Jr.

## **EX-OFFICIO (Voting) (Absent)**

Dr. Robert Taylor  
Mr. Bryan Smith

## **SGA (Voting) (Present)**

Ms. Robyn Seniors

**Call to Order:**

The meeting was called to order at 3:05 PM by Faculty Senate President, Dr. Bettye Grable.

**Opening Remarks:**

Dr. Grable stated the following:

\*Since we did not have a quorum we would proceed and come back to the installation of new faculty senators.

\*It is a good time for FAMU. There are no negative news stories, faculty are busy and students are benefiting from the hard work of the faculty.

\*President Robinson was absent because of another engagement but Interim President Rodner Wright will present on behalf of the administration.

\*Dr. David Guthrie is the new Parliamentarian and would be working with the outgoing Parliamentarian, Dr. Muchovej. She also thanked Dr. Muchovej for his service.

\*Presented an Outstanding Faculty Member/Senator plaque to Dr. Ebenezer Oriaku for his service in athletics. Dr. Oriaku thanked the president, senate, faculty and surrogate mom Mrs. Alexander for their support.

\*Suggested to faculty to wear regalia at the presidential inauguration coming in November.

\*Dr. Latinwo stated that regalia is not only important for the inauguration but for commencement to support the students and referenced a handout in faculty senator packets with a payment plan to help faculty to purchase regalia.

**At 3:15 PM Dr. Guthrie announced that there was a quorum.**

**Installation of seven new senators was done by Atty. Shira Thomas, Associate General Counsel.**

Dr. Grable reminded senators that our meetings are public and press or anyone else may attend.

**Approval of the 9/18/18 Meeting Agenda**

Dr. Grable asked for a motion to accept the meeting's agenda. It was moved by Dr. Latinwo and seconded by Dr. Hightower to accept the 9/18/18 meeting's agenda. The motion passed by voice vote with no opposition.

**Approval of the 4/17/18 Meeting Minutes:**

Dr. Grable asked for a motion to accept the 3/20/18 meeting minutes. It was moved by Eidahl and seconded by Dr. Henderson to approve the 4/17/18 meeting minutes. The motion passed by voice vote with no opposition.

**University Administration Remarks:**

Interim Provost Wright stated the following:

\*Dr. Robinson is working on a Google Tech Exchange in California. It is a partnership between HBCUs and Google. We will have five FAMU students spending a year at Google along with faculty of CIS. They will have full access to the Google campus and taking classes there.

\*Last week there was a BOG meeting and the following was discussed:

\*approval of our housing project

\*project will provide over 250 new units

\*will include preferred maintenance of existing housing

\*construction will begin early 2019

\*CASS building still moving forward with current funds and we will seek additional funds next legislative season.

\*Enrollment is at 10,040 students (9,838 last year); increase of 200 undergraduates and 30 graduate.

\*October 1<sup>st</sup> is the textbook deadline for Spring 2019

\*We were in 100% compliance for providing textbook list for Fall 2018.

\*Important to provide textbook list because the cost of books is included in metrics so we need to also be mindful of costs of books.

\*Textbook selection and cost is auditable so we have to make sure that it is done.

\*Very important for faculty to take attendance.

\*Attendance determines if money is released.

\*Dr Grable expressed concerns from faculty about the convocation schedule. Interim Provost Write stated that his office is still looking at it. Traditionally it falls on a Friday but they will be looking at other time.

Dr. Grable stated that in senator packets there is a document “Conversation With Your Reps” which came from FAMU SGA President, David Jackson, III. It stated some pros and cons that students gave after three meetings at various dorms with students. Ms. Robyn Seniors, SGA VP attended the meeting as the SGA representative to the faculty senate. She stated that the document was from meetings in the Spring and that they will have similar meetings his Fall and provide the results of that information to the Faculty Senate.

Dr. Grable stated that the schedule of activities for the senate is in the packet. She emphasized that the steering committee sets the agenda and that if there are items that faculty would like to see on the agenda, those things should be sent in advance to the steering committee.

### **Committee Reports:**

#### **Curriculum Committee Report:**

Dr. Kyle Eidahl (College of Social Sciences, Arts & Humanities) presented a report including various modification requests from the following:

\*Course Change Requests from Academic Integration and Student Transitional Services:

\* Three requests for online versions of existing courses (SLS 1101, SLS 1102 and SLS 1122)

\*Course Change Requests from the College of Social Sciences, Arts and Humanities – Department of English and Modern Languages:

\*Seven requests for online versions of existing courses (ENC 3243, SPN 1120, SPN 1120L, SPN 1121, SPN 1121L, SPN 2220 and SPN 2220L)

\*Course Change Requests from the College of Agriculture and Food Sciences -Agronomy

1. AGG 4430C – change course prefix, name and change credit hours from 4 to 3.

2. AGG 5330C – change course name and credit hours from 4 to 3.

Dr. Oriaku moved to approve the online requests from Academic Integration and Student Transitional Services and Dr. Osborne seconded. The motion passed by voice vote with no opposition.

Dr. Brodhead moved to approve the online requests from the College of Social Sciences, Arts and Humanities and it was seconded by Dr. David Jackson, Jr. The motion passed with voice vote with no opposition.

Dr. Muhammad Kashif moved to accept the course change requests from the College of Agriculture and Food Sciences and it was seconded by Dr. Hill. The motion passed with voice vote with no opposition.

#### **Executive Council:**

Dr. Holder: Council did not meet today. The next meeting will be with athletics and about getting students in classes. Congratulated Dr. Oriaku again on his accomplishments.

Dr. Latinwo stated that the following will be brought up at the next meeting:

1. Support travel, publication costs and increase research funds.
2. Pay increase is tough due to decrease in funding support
3. BOT wants merit increases
4. We need to be more proactive over student training
5. Faculty need to be sure that they are attending class and put infor for students on Blackboard
6. Please share regalia information with faculty in your colleges, schools and units.

**Honorary Doctorate Degree Report:**

Dr. Langley presented a report from the Faculty Senate Honorary Doctorate Committee nominating President and Mrs Obama as candidates for the Honorary Doctorate. Dr. Osborne moved to accept the report and Dr. David Jackson, Jr. seconded. The motion passed by voice vote with no opposition.

**Faculty Workload Study:**

Dr. Edington presented a power point on the performance funding model and commended Dr. Lewis Johnson for his work. Dr. Edington mentioned that the study needs to be revamped. Dr. Holder asked what revamped meant. He had concerns that the report doesn't answer all questions. He stated that he understands that the report is done and that it has to be forwarded to the board but we can tell the board that it is not ready and that we look for withdrawing the study until it is fixed. Dr. Grable stated that the report has been sent and we can't take it back. The report is not done and the BOT agenda has not been established. Dr. Edington can share the info with the board. The term Revamp is loosely used. The BOT is willing to take another look with our assistance. The BOT is interested in all stakeholders chiming in. Dr. Hightower, President of FAMU UFF suggested to Dr. Edington that an ad hoc committee be formed to come up with stronger solutions and submit a second draft. He suggested that there be an analysis by a professional agency after faculty senate acceptance. This agency would be an investment to the faculty. Dr. Edington said that the faculty senate can request whatever we want and his office. He wants to work collaboratively to get this done. BOT wants to also work with faculty. This study is tied to the BOT. Dr. Latinwo suggested to let faculty work with Edington's office and look at everything. He stated that one of the problems he sees is females are teaching more but are slow to be promoted. Dr. Muchovej stated that the sampe size was very small and we need more data. Dr. Muchovej moved for an ad hoc committee to be formed to work with Dr. Edington on a more polished document. Dr. Hightower seconded. The motion passed with voice vote with no opposition. Dr. Edington asked that all suggestions be passed to ad hoc committee and that he would inform the board on where we are with this report. We have to make a case for salary increases. It was clearly stated that we have 15 contact hours vs 12 by others which is the beginning our case. Atty Taite asked if we can appoint a chair to the ad hoc committee. Dr. Grable stated that we will get volunteers and let them select a chair. We will go through Sabrina Thompson to get the word out to the university to ask for volunteers.

Dr. Edington also mentioned other updates on the performance funding model shared in his presentation. He stated that there are changes to metrics 4, 7 and 10.

**Safety Guidelines:**

Chief Calloway was not present and will present at the next meeting.

Dr. Oriaku moved to adjourn and Dr. Latinwo seconded.

**The meeting was adjourned at 4:43**

Respectfully submitted by:

Tiffany W. Ardley, Ph.D.  
Faculty Senate Secretary